

# Jennifer Nulton OTR/L, CHT, CLT, CEAS

## Contact

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## Education

**09/2018-05/2019**

Emerging Leaders Program Leadership  
Montgomery

**06/1998-05/2000**

Master of Arts  
Occupational Therapy  
University of Southern California

**08/1994-05/1998**

Bachelor of Science  
Communication Disorders  
Human Development & Family Studies  
Pennsylvania State University

## Certifications

Occupational Therapy License (MD)  
Occupational Therapy License (NY)  
Lean Six Sigma White Belt  
CPR

## Key Skills

Oncology Rehab  
Lymphedema Therapy  
Hand Therapy  
Ergonomic Assessment  
Healthcare Administration  
MS Office  
SharePoint  
Cerner  
Attention to Detail  
Organization  
Self-Motivation  
Dedication

## Experience

*January 2013-present*

**Therapy Supervisor/Clinical Specialist • Adventist HealthCare • Rockville, MD**

- Provided occupational therapy services to adults and children in an inpatient acute rehabilitation and outpatient setting
- Primarily treated patients diagnosed with cancer and/or lymphedema which would often require wound care
- Performed evaluations and created treatment plans based on best practice
- Customized home exercise programs
- Facilitated discharge planning
- Documented and billed for services
- Established and maintained relationships with physicians
- Worked with a multidisciplinary team to provide quality services to all clients
- Adhered to JACHO, CARF, COC, NCCN and NAPBC standards while demonstrating organizational mission
- Acted as department supervisor with five direct reports and up to ten indirect reports, including hiring and onboarding new employees.
- Collaborated with leadership in multiple organizational departments to maximize clinical outcomes.
- Performed annual reviews, monthly rounding and disciplinary actions for direct and indirect reports.
- Assisted in development of lymphedema and cancer rehabilitation programs across multiple locations
- Handled daily operations for small clinic while maintaining a full caseload
- Collected data and presented metrics monitoring clinic outcomes
- Presented in-services and mentored less experienced therapists and students
- Performed administrative duties; participated with clinical leadership and breast program leadership teams
- Attended regular tumor board meetings
- Developed policies and procedures
- Participated in strategic planning sessions
- Developed annual departmental budget
- Attended leadership conferences
- Participated in the planning of annual skills day
- Facilitated team meetings
- Developed departmental goals and monitored metrics
- Developed competencies
- Followed Baldrige, Studor and LEAN Six Sigma framework

- Contributed to development of Breast Cancer Treatment Pathway, Head and Neck Cancer Treatment pathway and Colon Cancer Treatment Pathway
- Participated in the development and facilitation of the survivorship program and the peer buddy program for patients with cancer
- Contributed to the development and facilitation of the ERAS pilot program
- Collaborated with leadership team to develop clinical ladder
- Organized annual awards banquet
- Participated in public speaking engagements
- Participated in marketing events and support groups
- Consulted on development of electronic medical record
- Selected to participate in Emerging Leaders Program
- Assisted acute care units during COVID-19 Pandemic
- Oversaw clinic construction/renovation

*September 2003-January 2013*

**Occupational Therapist/Certified Hand Therapist • Rehabilitation Services of Greater Washington, LLC • Rockville, MD**

- Provided hand therapy services to clients of all ages in an outpatient orthopedic setting
- Performed evaluations and created treatment plans
- Documented and billed for services
- Fabricated static, dynamic, and static progressive splints
- Applied serial casts
- Performed wound care
- Administered iontophoresis
- Carried out manual techniques, such as myofascial release and joint mobilization
- Customized home exercises programs
- Calculated disability ratings
- Provided ergonomic and injury prevention consultation
- Acted as a supervisor and provided clinical guidance for occupational therapy students, as well as other hand therapists, administrative assistants and therapy aides
- Established relationships and maintained communication with surgeons and insurance companies
- Worked with a team of therapists to provide quality service to all clients
- Took part in hiring process, marketing, risk management and program development
- Adhered to OSHA standards
- Initiated and managed student intern program
- Performed administrative duties

*November 2001-September 2003*

**Occupational Therapist • Adventist Healthcare • Rockville, MD**

- Provided occupational therapy services to adults in an inpatient acute care and outpatient setting
- Performed evaluations and created treatment plans
- Assisted with discharge planning
- Documented and billed for services
- Acted as supervisor and provided clinical guidance for occupational therapy students
- Worked with a multi-disciplinary team to provide quality service to all clients
- Collaborated with the “Culture of Caregiving” Committee

*November 2001-September 2003*

**Teaching Assistant • The Ivymount School • Rockville, MD**

- Collaborated with the “Culture of Caregiving” Committee
- Supported special education teacher and allied health professionals in a classroom for severely disabled and non-verbal children ages 9-11 years old
- Followed Applied Behavioral Analysis (ABA) guidelines
- Utilized PECS communications systems for non-verbal students
- Assisted with toilet training

*May 2000-August 2000*

**Occupational Therapy Student Level II Physical Disabilities Fieldwork • Cedars-Sinai Medical Center • Los Angeles, CA**

*May 2000-August 2000*

**Occupational Therapy Student Level II Behavioral Health Fieldwork • UCLA-Olive View Medical Center • Sylmar, CA**