

DAVID WOLOWITZ, J.D.

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Greenland, NH 03840-8800

CURRICULUM VITAE

PROFESSIONAL SUMMARY:

<i>Wolowitz JD Consulting LLC,</i> <i>Greenland, New Hampshire</i>	2023-
<i>McLane Middleton, Professional Association,</i> <i>Manchester, Portsmouth, & Concord, New Hampshire</i> <i>Woburn, & Boston, Massachusetts</i>	
• Of Counsel	2023-
• Senior Director	2012-2022
• Director	1994-2011
• Of Counsel	1991-1993
<i>Sanders and McDermott,</i> <i>Hampton, New Hampshire</i>	
• Partner	1983-1991
<i>New Hampshire Public Defender Program</i>	
• Managing Attorney, Exeter, NH Office	1979-1983
<i>New Hampshire Legal Assistance</i>	
• Managing Attorney, Portsmouth, NH Office	1977-1979
<i>New Hampshire Legal Assistance</i>	
• Staff Attorney, Concord, NH Office	1975-1977
<i>University of Michigan, School of Social Work</i>	
• Field Researcher, National Assessment of Juvenile Corrections	1972-1973

EDUCATION:

• <i>University of Michigan,</i> Juris Doctor	1975
• <i>Harvard University,</i> Master of Arts	1971
• <i>Washington University,</i> Bachelor of Arts, cum laude	1968

ADMITTED TO PRACTICE:

- Massachusetts 08/14/1985
- United States District Court for the District of Massachusetts 08/14/1985
- United States Court of Appeals for the First Circuit 08/14/1985
- New Hampshire 10/24/1975
- United States District Court for the District of New Hampshire 10/24/1975

NEW HAMPSHIRE SUPREME COURT CASES:

- In re: Hoag v. Hoag, 2010-0691, decided July 14, 2011 07/14/11
- In re: Guardianship of Paul T. Williams, 2009 N.H. LEXIS 121 (2009) 10/30/09
- In re: Will and Estate of Dorothy Ann Lowe, 2008-0877, decided August 19, 2009 08/19/09
- John J. Gosselin v. New Hampshire Legal Assistance, 2005-0595, (unreported) 04/21/06
- William D. McDill v. Environamics Corporation, 144 N.H. 635 (2000), 757 A.2d 162 02/03/00
- James Bohan v. James and Carol Ritzo, 141 N.H. 210 (1996), 679 A.2d 597 07/19/96
- Otis' Case, 135 N.H. 612 (1992), 609 A.2d 119 06/02/92
- Flint's Case, 133 N.H. 685 (1990), 582 A.2d 291 11/09/90
- In The Matter of Albert Gamble and In The Matter of Wayne Cummings, 118 N.H. 771 (1978), 394 A.2d 308 11/15/78
- Randolph H. Proctor v. Edward Joshua Butler, 117 N.H. 927 (1977), 380 A.2d 673 11/16/77

EXPERT WITNESS MATTERS (RETAINING PARTY IN BOLD):

- *AB 515 Doe vs. **Maryvale Union Free School District***, State of New York Supreme Court: County of Erie, Index No. 808007/2020
- *AB 513 Doe vs. **Maryvale Union Free School District***, State of New York Supreme Court: County of Erie, Index No. 805562/2020
- *AB 504 Doe vs. **Cheektowaga-Maryvale Union Free School District***, State of New York Supreme Court: County of Erie, Index No. 812616/2019

- *T.B. vs. **Independent School District 112***, U.S. District Court, District of Minnesota, Case Number: 19-CV-241
- *J.F.R. et al. vs. **Independent School District 112***, U.S. District Court, District of Minnesota, Case Number: 19-CV-2414
- *Isabel Harouny v. Henry Andrew Robbins, **Waterford School**, et al.*, Third Judicial District Court, Salt Lake County, State of Utah, Civil No. 190907224
- ***Stenson v. Butte Central Catholic High School et. al.***, Montana Second Judicial District Court, County of Silver Bow, State of Montana, Cause No. DV-20-252
- ***PB-15 Doe v. Amherst Central School District et al.***, State of New York Supreme Court: County of Erie, Index No. 800375/2020
- ***PB-7 Doe v. Amherst Central School District et al.***, State of New York Supreme Court: County of Erie, Index No. 812242/2019
- *Daniel Kaohimaunu v. Trustees of the Estate of Bernice Pauahi Bishop dba **Kamehameha Schools**, et al.*, Circuit Court of the First Circuit, State of Hawaii, Civil No. 1CCV-20-0000522 GWBC
- *Student Doe 30 v. Trustees of the Estate of Bernice Pauahi Bishop dba **Kamehameha Schools**, et al.*, Circuit Court of the First Circuit, State of Hawaii, Civil No. 16-1-0809-4 DEO
- *John Doe 1 v. Trustees of the Estate of Bernice Pauahi Bishop dba **Kamehameha Schools**, et al.*, Circuit Court of the First Circuit, State of Hawaii, Civil No. 16-1-0574-03 VLC
- *T.M. v. U.S. Bowling Congress, Inc., **Greater Seattle USBC**, et al.*, King Co. Superior Court, Case No: 18-2-56563-4 SEA
- *T.S. v. U.S. Bowling Congress, Inc., **Greater Seattle USBC**, et al.*, King Co. Superior Court, Case No: 18-2-141196-6 SEA
- *J.L. v. U.S. Bowling Congress, Inc., **Greater Seattle USBC**, et al.*, King Co. Superior Court, Case No: 19-2-15185-4 SEA
- *Mother Doe, Parent of Jane Doe v. **Wellbridge Club Management, LLC***, Dist. Ct., Denver, Co., Case No: 2020CV31185
- *John Doe v. **Regional School Unit No. 21 et al.***, United States District Court, District of Maine, Case No. 2:19-cv-00341
- *John Doe 1, John Doe 2, and John Doe 3 v. **Kenai Peninsula Borough School District, Kenai Peninsula Hockey Association, and Bradley Elliott***, Superior Court For The State of Alaska, Third Judicial District At Kenai, Case No. 3KN-18-00155CI
- *S. Boyd et al. v. **St. Luke's United Methodist Church, Inc. et al.***, Dist. Ct. of Oklahoma County, State of Oklahoma, Case No. CJ-2018-0076
- *Los Angeles Unified School District v. **Ace Property and Casualty Insurance Company, et al.***, Superior Court of the State of California For The County of Los Angeles, BC593234
- ***Michael Kennedy et al. v. Board of Education Howard County***, Circuit Court of Maryland for Howard County, Case No.:C-13-CV-20-000919

- *Jane Doe v. Congressional School et al.*, Circuit Court For Fairfax Co., VA – CL2019-04131
- *C.B. v. Black Hills Football Club et al.*, Superior Court of the State of Washington for Thurston County, Cause No. 18-2-02416-34
- *Tiapula v. Whittier College* (pre-suit) 2020
- *Santos et al v. Camden Military Academy, Inc., Eric Boland, Brad Lawing, and John Heflin*, United States District Court, District of South Carolina - Case Number: 3:17-cv-02281-MGL
- *Jane Does No. 1, No. 2, and No. 3 v. Nur-Ul-Islam Academy, Inc. et al.*, Circuit Court of the 17th Judicial Circuit, Broward County, Florida - Case No. CACE 14-020618
- *Malthe Thomsen v City of New York, Maria Angeliki Kefalas, et al.*, United States District Court, Southern District of New York - Case No.: 15-CV-2668
- *Richard F. Hussy, as Personal Representative of the Estate of Jesus Maria Villalobos Lobo, deceased, Plaintiffs, v. ELEV8 PREP, LLC, et al.*, Circuit Court of the 15th Judicial Circuit, Palm Beach County, Florida - Case No. 50-2016-CA-005610-XXXX-MB
- *Yolanda Nkemakolam, et al. v. St. John's Military School, et al.*, United States District Court, District of Kansas - Case No. 12-cv-02132-JWL-KGG
- *Newmeyer v. The Sidwell Friends School and James Huntington, Psy.D.*, Superior Court of the District of Columbia - Civil Action 0003727-11; Court of Appeals, District of Columbia, Nos. 13-CV-1262, 14-CV-0186 & 14-CV-0187
- *Shon and Laura Cameron, on behalf of their minor child, JBC v. Camden Military Academy, et al.*, United States District Court, District of South Carolina, Columbia Division - Civil Action No. 3:12-cv-00846-JFA
- *Tarabour v. The Peddie School et al.*, Monmouth County Superior Court, New Jersey - Docket No MON-L-272 -07

PROFESSIONAL ASSOCIATIONS/MEMBERSHIPS:

- New Hampshire Bar Association
- American Bar Association

PROFESSIONAL APPOINTMENTS:

- Commissioner, New Hampshire Lawyers Assistance Program (Vice-Chair) -Appointed by the New Hampshire Supreme Court, 2007 -2015
- Special Justice, Involuntary Emergency (psychiatric) Admissions, Portsmouth (NH) District Court – Appointed by the New Hampshire Supreme Court, 1987 - 1994

TEACHING:

- Harvard Law School, Trial Advocacy Workshop, Teaching Team, 1984 – 2014
- University of New Hampshire, “Social Work and the Law”, 1979 – 1980

COMMUNITY INVOLVEMENT:

- Museum of New Art, Portsmouth, N.H., Board of Directors, 2021 - present
- Heifetz International Music Institute, Board of Directors, 2011 – 2014 and 2017 – present
- Kreeger Museum, Advisory Board, 2018 - present
- New Hampshire Supreme Court Society Board of Trustees, 2015 - 2018
- New Hampshire Public Defenders Program, Board of Directors, 1983 - 1985 and 2001 - 2015
- Commissioner, New Hampshire Lawyers Assistance Program, 2007 - 2015
- New Hampshire Harvard-Radcliffe Club - Past President

RECOGNITIONS:

- Chambers USA, America's Leading Lawyers For Business
- Best Lawyers in America
- New England Super Lawyers
- Martindale Hubble: AV Preeminent Rated

PUBLICATIONS:

- *A Proposal To Mitigate The Risk To Public School Teachers' Careers From New Hampshire's Right To Freedom From Discrimination In Public Workplaces And Education Act*, McLane Middleton Thought Leadership, www.McLane.com, July 6, 2021
- *Defining the Standard of Care*, NBOA Net Assets Magazine, July/August 2021
- *Four Guideposts for Maintaining Healthy Relationships with Students*, Tara Kosowski, co-author, NBOA Net Assets Blog, June 1, 2020
- *The Importance Of Understanding And Fulfilling The Duty Of Reasonable Care When Reopening Schools*, McLane Middleton Thought Leadership, www.McLane.com, May 13, 2020
- *Independent Schools Must Be Prepared to Respond Strategically to the Current Economic Crisis*, McLane Middleton Thought Leadership, www.McLane.com, April 22, 2020
- *The Crisis Has Come. Is Your Board on Board?*, McLane Middleton Thought Leadership, www.McLane.com, April 10, 2020
- *Maintaining Role And Boundary Awareness When Teaching Remotely In A Time Of Crisis: Being Alert To The Challenges Of One-On-One Electronic Communications*, Keeping TABS Blog, March 23, 2020
- *Five Areas Of Technological Risk In Independent Schools*, NBOA Net Assets Blog, February 18, 2020
- *Too Close For Comfort*, NBOA Net Assets Magazine, January/February 2019
- *A Crisis Is Coming. Is Your Board on Board?*, NBOA Net Assets Magazine, July/August 2018

- *A Brief Roadmap for Board And Administration Collaboration When Dealing With An Independent School Crisis*, POCC.NAIS.org, March, 2018
- *The Challenge of Managing Teacher Texting: Should Independent Schools Prohibit Texting Between Faculty and Students?*, NBOA Net Assets Magazine, January 2018
- *Preparing Your School For More Effective Crisis Response: Two Essential Organizational Prerequisites*, The Trustee's Letter, January/February 2017
- *Managing Risk by Improving School Culture*, The Head's Letter, October 2016
- *Responding to Reports of Sexual Abuse of Students, Past and Present: The Convergence of Attitudes and Expectations*, Keeping Tabs Blog, The Association of Boarding Schools, March 17, 2016
- *Avoiding Crises Through Values-Driven Leadership: Are You Leading Your School's Culture Or Is It Leading You?* Keeping Tabs Blog, The Association of Boarding Schools, October 20, 2015
- *Mandatory Reporting Laws & Schools: Making Sense Out of Disorder*, New Hampshire Bar Journal, Winter, 2013
- *Minor Secrets, Major Headaches: Psychotherapeutic Confidentiality after Berg*, New Hampshire Bar Journal, Spring, 2007
- *Information Security: A Successful Policy Goes Beyond Security Software to Goals, Diligence*, The Union Leader, January 6, 1997
- *Avoiding the Trap of Attorney-Client Personal Relationships: Maintaining Professional Boundaries*, Trial Bar News, Fall, 1994
- *A Proposal for Evaluating the Propriety of Attorney/Client Personal Relationships: Maintaining Professional Boundaries*, Journal of the Massachusetts Academy of Trial Attorneys, July, 1994
- *Preventing Attorney Misconduct With Clients -- A Proposal*, New Hampshire Bar News, March 2, 1994
- *New Hampshire Health Care Providers' Duty to Warn Third Parties: How Far Does It Extend?*, Trial Bar News, Fall, 1993
- *Client's Rights in a Case Management System*, Case Management in Mental Health Services, Sanborn Editor, 1983
- *Your Medical Privacy May Be Invaded*, Legal Services Corporation, 1978

AUDIT REPORTS (NON-PRIVILEGED):

- *Safeguarding Audit: More Than Me Foundation, Inc.:* April 16, 2019
- *Report Of Counsel To The Board Of Trustees Of The University System of New Hampshire: Review Of Title IX Policies, Practices And Procedures - University of New Hampshire, Plymouth State University, Keene State College, and Granite State College,* March 27, 2015

AWARDS:

- Maret School, Distinguished Alumnus Award 05/18/19
- N.H. Psychological Association, Distinguished Contribution Award 04/26/99
- N.H. Association of Advanced Registered Nurse Practitioners,
Distinguished Service Award 01/15/94
- N.H. Occupational Therapy Association, Recognition Award 10/13/89
- N.H. Bar Association, President's Award for Distinguished Service as
a Member of the Lawyer's Assistance Committee 06/25/88
- N.H. Legal Assistance, Award for Meritorious Service 09/23/83

Presentations and Trainings From 1991 - 2022

2022

- TABS Annual Conference, Washington, DC - *Exercising Proper Oversight of Sexual Misconduct Investigations* 11/12/22
- St. Stephen's School – Rome, Italy – Board Training: *Oversight of Healthy and Safe School Culture* 05/13/22
- NBOA Annual Conference, Webinar - *Enhancing Your School's Risk Management Maturity: From Compliance to Culture* 02/10/22

2021

- McLane Law Firm, NH & MA, Webinar- Independent School Legal Update: *Jurisdictional Issues Related to Out-of-school Misconduct* 10/28/21
- Newman School, New Orleans, LA – Faculty and Staff Virtual Training: *Refresher Training on Maintaining Appropriate Boundaries With Students* 10/28/21
- Breck School, Golden Valley, MN- Faculty and Staff Virtual Training: *Maintaining Healthy Boundaries and Promoting a Safe School Culture* 10/21/21
- New Hampshire Paralegal Association, Concord, NH- Annual Conference: *Safeguarding Children from Sexual Misconduct* 09/17/21
- St. George's School, Middletown, RI - Faculty and Staff Virtual Training, *Maintaining a Healthy and Safe School Culture* 09/01/21
- The Park School, Baltimore, MD - Faculty and Staff Training, *Creating and Maintaining a Healthy and Safe School Culture* 08/27/21

Presentations and Trainings From 1991 - 2022

Oldfields School, Sparks Glencoe, MD - Faculty and Staff Training, <i>Creating and Maintaining a Healthy and Safe School Culture</i>	08/26/21
Austin Preparatory School, Reading, MA - Faculty and Staff Training, <i>Maintaining a Healthy and Safe School Culture</i>	08/24/21
Kent Denver School, Englewood, CO - Faculty and Staff Training: <i>Maintaining a Healthy and Safe School Culture</i>	08/20/21
Colorado Academy, Lakewood, CO - Faculty and Staff Training: <i>Maintaining a Healthy and Safe School Culture</i>	08/19/21
Graland Country Day School, Denver, CO – Faculty and Staff Training: <i>Maintaining a Healthy and Safe School Culture</i>	08/18/21
TABS Summer Institute, Virtual Presentation: <i>Legal issues in Boarding Schools 2021</i>	07/27/21
Fountain Valley School, Colorado Springs, CO- Faculty Virtual Training: <i>Maintaining Healthy Boundaries After Returning from Remote Teaching</i>	05/25/21
NBOA Webinar: <i>Care Before Crisis: The Evolution of the School Standard of Care</i>	04/08/21
Association of Independent Maryland & DC Schools, Webinar - Gender and Sexual Orientation Diversity Conference 2021: <i>Making Schools Safe - Boundaries</i>	03/10/21

2020

St. Stephen’s School, Rome, Italy – Board Virtual Training: <i>Applying the Board’s Duty of Care to Leading a Healthy and Safe School Culture</i>	12/12/20
TABS Annual Conference, Virtual Presentation: <i>Protecting Students from Educator and Peer Sexual Misconduct- An Interactive Workshop</i>	12/07/20
Catlin Gabel School, Portland, OR – Faculty and Staff Virtual Training: <i>Healthy Relationships With Students and Colleagues</i>	08/24/20
TABS Residential Life Academy, Virtual Workshop: <i>Legal and Boundary Issues</i>	07/24/20
Rye Country Day School, Rye, NY - Faculty and Staff Virtual Training: <i>Healthy Relationships With Students and Colleagues</i>	06/08/20
AAIE (Association for the Advancement of International Education) Webinar: <i>Thinking Ahead: COVID-19 Considerations for Re-Opening Your School Campus</i>	06/08/20

Presentations and Trainings From 1991 - 2022

TABS Webinar: <i>Considerations for Safely Re-Opening Boarding Schools in the Age of COVID-19</i>	05/14/20
ISCA “Chair Chat” Webinar: <i>COVID-19 - Executing Board Oversight Responsibilities</i>	05/07/20
NBOA Webinar: <i>Thinking Ahead: COVID-19 Considerations for Re-Opening Your School Campus</i>	04/22/20
NBOA Webinar: <i>Boundaries in a Remote Learning Environment</i>	04/01/20
NYSAIS, Xavier High School, New York, NY- Regional Conference: <i>Creating A Code of Ethical Conduct: Difficult Conversations Related To Boundary Violations</i>	03/05/20
NBOA Annual Conference, Orlando, FL – <i>The Benefits Of A Behavioral Code Of Conduct</i>	02/26/20
Dwight- Englewood School, Englewood, NJ - Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i>	02/18/20
Santa Fe Prep, Santa Fe, NM – Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i>	02/14/20
Consortium of Albuquerque Independent Schools, Albuquerque, NM – Administrators Training: <i>Leading A Healthy And Safe School Culture By Developing Behavioral Standards</i>	02/13/20
Maret School, Washington, D.C – Faculty and Staff Training: <i>The Evolving Standard of Care For Child Safeguarding</i>	01/22/20
Francis Parker School, San Diego, CA – Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues; Administration and Board Training: Developing Behavioral Standards</i>	01/06/20

2019

TABS Annual Conference, Boston, MA - <i>Friend and Foe: Technology in Boarding Schools</i>	12/06/19
NYSAIS, Emma Willard School, Troy, NY – Regional Conference: <i>Creating A Code of Ethical Conduct: Difficult Conversations Related To Boundary Violations</i>	10/21/19
St. George’s School, Middletown, RI - Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i>	09/16/19

Presentations and Trainings From 1991 - 2022

Waring School, Beverly, MA - Faculty Training: <i>Healthy Relationships with Students and Colleagues</i>	08/30/19
City and Country School, New York, NY - Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i>	08/29/19
Falmouth Academy, Falmouth, MA - Faculty Training: <i>Healthy Relationships with Students and Colleagues</i>	08/28/19
Waterford School, Sandy, UT – Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i> ; Administration Training: <i>Oversight of A Healthy and Safe School Culture</i>	08/27/19
St. Andrew’s School, Middletown, DE – Faculty Training: <i>Healthy Relationships with Students and Colleagues</i>	08/23/19
The Mount Academy, Esopus, NY – Faculty Training: <i>Healthy Relationships with Students</i>	08/22/19
Fort Worth Country Day School, Fort Worth, TX – Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i> ; and Board and Administration Training: <i>Oversight of A Healthy and Safe School Culture</i>	08/15/19
TABS Summer Session, Boston, MA – Residential Life Academy: <i>Legal and Boundary Issues</i>	07/24/19
M. Night Shyamalan Foundation, Newtown Square, PA - MNSF Leaders Retreat 2019: <i>Becoming a ‘Safe’ Organization; Guiding Principles; Developing Behavioral Standards; Having Difficult Conversations About Behavioral Concerns</i>	06/03 – 06/04/19
River Valley School, Upper Black Eddy, PA – Faculty Training: <i>Healthy Relationships with Students</i> ; and Board and Administration Training: <i>Oversight of A Healthy and Safe School Culture</i>	05/28/19
Waring School, Beverly, MA – Board and Administration Training: <i>Overseeing A Healthy and Safe School Culture</i>	05/03/19
St. Hilda’s & St. Hugh’s School, New York, NY – Faculty Training: <i>Healthy Relationships with Students</i>	05/02/19
The Philadelphia School, Philadelphia, PA – Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i>	04/26/10
NYSAIS Workshop, New York, NY – <i>Creating a Code of Ethical Conduct For Faculty: Difficult Conversations Related to Boundary Violations</i>	03/13/19

Presentations and Trainings From 1991 - 2022

NBOA Annual Conference, San Diego, CA - <i>Sexual Abuse Investigations: Assessing the Difficult Issues</i>	03/05/19
NBOA Annual Conference, San Diego, CA – <i>The Challenge of Managing Teacher Texting</i>	03/06/19
NBOA, Webinar – <i>A Crisis Is Coming: Is Your Board on Board?</i>	02/21/19
Bruderhof Community, Rifton, NY - <i>Community Training: Maintaining a Safe Environment</i>	02/07/19
Moorestown Friends School, Moorestown, NJ – Faculty and Staff Training: <i>How Do We All Move “up the hill” Toward Healthy Child Development</i>	01/28/19
Independent Schools Association of the Southwest (ISAS) – Southwest Board Chairs Conference, Fort Worth, TX: <i>A Roadmap for Constructive Collaboration in A Crisis</i>	01/24/19
Graland Country Day School, Denver, CO – Faculty and Staff Training: <i>Healthy Boundaries with Students</i>	01/07/19
The Loomis Chaffee School, Windsor, CT – Faculty Training: <i>Healthy Relationships with Students</i>	01/02/19
<u>2018</u>	
MTM Academy, Monrovia, Liberia – Faculty and Staff Training: <i>Responding to Reports of Child Abuse</i>	12/07/18
TABS Annual Conference, Washington, DC – <i>Administration and Board Collaboration When Dealing With a Crisis</i>	12/01/18
McLane Middleton Annual School Law Update, Manchester, NH – <i>Responding to Out of School Misconduct</i>	10/30/18
NAIS/TABS Legal Symposium, Philadelphia, PA – <i>Strategies for Handling Threatening and Disturbing Behavior</i>	10/18/18
NAIS/TABS Legal Symposium, Philadelphia, PA – <i>Panel Discussion: Student on Student Sexual Assault</i>	10/18/18
MassKids Conference, Framingham, MA – Keynote Address: <i>The Continuum of Misconduct: A Framework to Better Understand and Address Child Sexual Abuse</i>	10/16/18
Isadore Newman School, New Orleans, LA – Board of Governors Retreat: <i>Board Oversight of Student Well-being and Safety</i>	10/02/18

Presentations and Trainings From 1991 - 2022

Indian Springs School, Pelham, AL – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	09/21/18
Taipei American School, Taipei, Taiwan – Crisis Response Team Training: <i>Tabletop Exercise – Simulated Crisis</i>	09/06/18
Colorado Academy, Denver, CO – Board Training: <i>Oversight of Student Well-being and Safety</i>	08/22/18
TABS Summer Session, Boston, MA – Residential Life Academy: <i>Recent Legal Developments</i>	07/25/18
NBOA Business Officer Institute, Providence, RI - <i>Legal Issues for Independent Schools</i>	06/20/18
Indian Springs School, Pelham, AL – All Faculty Training: <i>Healthy Teacher-Student Boundaries</i> . Administrative Training: <i>Developing Behavioral Standards</i>	04/25/18
Linsly School, Wheeling, WV – School Training: <i>Healthy Relationships with Students and Developing Behavioral Standards</i>	04/02/18
Saint Ann’s School, Brooklyn Heights, NY – Faculty and Staff Training: <i>Building Healthy Relationships with Students</i>	03/12/18 – 03/14/18
NAIS Annual Conference, Atlanta, GA – Presentation: <i>Preparing to Work Collaboratively and Effectively with Your School’s Board When Responding to a Crisis</i>	03/08/18
NAIS Annual Conference, Atlanta, GA – Presentation: <i>Working Efficiently and Effectively with Your School’s Legal Counsel</i>	03/08/18
Riverview School, Sandwich, MA – Admin Team Training: <i>Managing A Healthy School Culture</i> . Board Training: <i>Oversight of A Healthy and Safe School Culture</i>	02/09/18
Maret School, Washington, DC – Faculty Training: <i>Building Healthy Relationships With Students</i> . Board Training: <i>Oversight of A Healthy and Safe School Culture</i>	01/31/18
Saint Ann’s School, Brooklyn Heights, NY – Board Training: <i>Oversight of A Healthy and Safe School Culture</i>	01/26/18
Commonwealth School, Boston, MA – Faculty and Staff Training: <i>Building Healthy Relationships With Students Without Interfering with Great Teaching</i>	01/25/18
Graland County Day School, Denver, CO – Faculty Training: <i>Building Healthy Relationships with Students</i>	01/08/18

Presentations and Trainings From 1991 - 2022

Emma Willard School, Troy, NY – Faculty Training: *Guideposts for Working in an Independent School*, and Administrative Training: *Process for Investigating Educator Misconduct Allegations* 01/03/18

2017

TABS Annual Conference, Boston, MA – *Providing Feedback About Faculty Mistakes: Advice for Administrators* 12/02/17

St. Andrew’s School, Middletown, DE – Faculty and Staff Training: *Healthy Adult – Student Relationships* 11/28/17

St. Andrew’s School, Middletown, DE – Administration Training: *Challenging Conversations about Behavioral Issues* 11/28/17

Pennsylvania Association of Independent Schools (PAIS), Hill School, Pottstown, PA – Keynote Address: *Creating a Healthy and Safe School Culture* 11/27/17

McLane Middleton Annual Independent School Law Update, Manchester, NH – Panelist: *Dealing with Campus Sexual Misconduct* 11/06/17

Independent School Chairs Association (ISCA), New York, NY – Annual Meeting: *The Board’s Role in Establishing a Healthy & Safe School Culture* 10/28/17

Fessenden School, Newton, MA – Faculty and Staff Training: *Healthy Adult – Student Relationships* 10/23/17

Emma Willard School, Troy, NY – Board Training: *Oversight of a Healthy and Safe School Culture* 10/21/17

MassKids, Innovative Strategies to Prevent Educator Sexual Misconduct Conference, Boston, MA – Panelist: *The Code of Conduct as a Critical Prevention Tool* 10/20/17

Carney Sandoe Summit, Boston, MA – Guest speaker: *Current Issues in Independent School Law* 10/12/17

King’s Academy, Amman, Jordan – Faculty Training: *Healthy Adult – Student Relationships* 09/13/17

Trinity-Pawling School, Pawling, NY – Faculty Training: *Introducing The Code of Conduct* 08/31/17

Bement School, Deerfield, MA – Faculty and Staff Training: *Healthy and Safe Relationships with Students* 08/30/17

Presentations and Trainings From 1991 - 2022

Fessenden School, West Newton, MA – Administrative Council Retreat: <i>Creating A Code of Conduct</i>	08/23/17
Thacher School, Ojai, CA – Faculty Training: <i>Healthy and Safe Adult-Student Relationships</i>	08/21/17
Kent Denver School, Denver, CO – Faculty Training: <i>Healthy and Safe Adult-Student Relationships</i>	08/16/17
Fountain Valley School, Colorado Spring, CO – Faculty and Staff Training: <i>Healthy and Safe Adult-Student Relationships</i>	08/15/17
Taipei American School, Taipei, Taiwan – Counselor Training: <i>Student Safety Issues</i>	08/08/17
Taipei American School, Taipei, Taiwan – Faculty and Staff School Opening Address: <i>Child Safety</i>	08/08/17
TABS Summer Session, Boston, MA – Residential Life Academy: <i>Legal Responsibilities For Student Safety and Well-being</i>	07/19/17
St. Andrew’s School, Boca Raton, FL – Board of Trustees Retreat: <i>Board Duties and Responsibilities For Oversight of A Healthy School Culture</i>	06/29/17
Walden School, Keene, NH – Faculty and Staff Training: <i>Healthy Adult-Student Relationships</i>	06/28/17
NHBA Annual Meeting, Whitefield, NH – <i>Maintaining Professional Balance (and your Sanity!) in Emotionally Charged Cases</i>	06/23/17
Hotchkiss School, Lakeville, CT – Alumni Reunion: <i>Maintaining A Healthy and Safe School Culture</i>	06/17/17
Fessenden School, West Newton, MA – Administrative Council Retreat: <i>Leadership By Values</i>	06/16/17
Concord Academy, Concord, MA – Administrative Retreat: <i>Challenging Conversations About Behavioral Misconduct</i>	06/15/17
Walnut Hill School, Natick, MA – Board Training: <i>The Board’s Fiduciary Responsibility for Oversight of a Healthy School Culture</i>	05/06/17
Bement School, Deerfield, MA – Board of Trustee Training: <i>Oversight of A Healthy School Culture</i>	04/28/17

Presentations and Trainings From 1991 - 2022

Bement School, Deerfield, MA – Senior Administration Training: <i>Creating a Healthy and Safe School Culture</i>	04/28/17
NBOA, Webinar – <i>Working Efficiently And Effectively With Your School’s Legal Counsel</i>	04/13/17
Fountain Valley School, Colorado Springs, CO – Faculty and Staff Training: <i>Healthy and Safe Relationships with Students</i>	03/27/17
Lake Forest Academy, Lake Forest, IL – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	03/15/17
NAIS Annual Conference, Baltimore, MD – Workshop: <i>Creating A Code of Ethical Conduct: Difficult Conversations Following Boundary Violations</i>	03/01/17
California Association of Independent Schools (CAIS), Annual Heads/Trustee Conference, Westlake Village, CA – Workshop: <i>Conversations After Boundary Violations</i> , co-presenter	01/28/17
Concord Academy, Concord, MA – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	01/09/17

2016

TABS Annual Conference, Washington, DC – Workshop: <i>Advancing From Managing Your School's Risk to Changing Its Culture</i>	12/02/16
TABS Annual Conference, Washington, DC – Preconference Panel Discussion: <i>Responding to Reports of Sexual Abuse of Students, Past and Present – The Convergence of Attitudes and Expectations</i>	12/01/16
Independent School Task Force on Educator Sexual Misconduct, Washington, DC – Web Presentation: <i>Preventing and Responding to Educator Sexual Misconduct</i>	11/30/16
NAIS/TABS Legal Symposium, Baltimore, MD - Panel Discussion with Eric MacLeish: <i>How Sexual Misconduct Cases Are, Have Been or Should be Handled</i> ; Presentation: <i>Managing Reports of Past Educator Abuse</i>	10/14/16
St. Andrew’s School, Middletown, DE – Board Training: <i>Leadership By Values-Oversight of School Culture</i>	10/09/16
Salisbury School, Salisbury, CT - Board Training: <i>Leadership By Values-Oversight of School Culture</i>	10/07/16
Hotchkiss School, Lakeville, CT – Faculty, Staff and Faculty Spouse Training: <i>Healthy Relationships with Students</i>	10/06/16

Presentations and Trainings From 1991 - 2022

Lawrence Academy, Groton, MA – Junior Boarding School Association (JBSA) Annual Meeting: <i>Creating A Safe School Through Values Driven Leadership</i>	09/26/16
Concord Academy, Concord, MA – Senior Administrators Training: <i>Leadership By Values- Oversight of School Culture</i>	09/21/16
St. Andrew’s School, Middletown, DE – Faculty Training: <i>Healthy Relationships with Students</i> ; Administrative Team Training: <i>Leadership By Values- Oversight of School Culture</i>	09/19/16
Episcopal High School, Alexandria, VA – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	09/01/16
Trinity-Pawling School, Pawling, NY – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	08/31/16
Dublin School, Dublin, NH – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	08/30/16
Fountain Valley School, Colorado Springs, CO – Administrative Team Training: <i>Leadership By Values- Oversight of School Culture</i>	08/26/16
Colorado Academy, Denver, CO – Upper, Middle and Lower School and Staff Training: <i>Healthy Relationships with Students</i>	08/25/16
Cheshire Academy, Cheshire, CT – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	08/22/16
The Bishop’s School, La Jolla, CA – Faculty Training: <i>Healthy Relationships with Students</i>	08/19/16
United Educators Board Conference, Burlington, VT – Presentation: <i>Deep Dive into Independent Schools</i>	08/09/16
School Year Abroad, North Andover, MA – Resident Director and Administrative Team Tabletop Exercise: <i>Responding To A Student Travel Crisis</i> , co-presenter	07/18/16
St. George’s School, Middletown, RI – Board Training: <i>Leadership By Values- Oversight of School Culture</i>	06/06/16
St. Andrew’s School, Boca Raton, FL – Board Training: <i>Leadership By Values- Oversight of School Culture</i>	05/06/16
The Bishop’s School, La Jolla, CA – Administrative Team, Board Training: <i>Leadership and Oversight of Professional Culture</i>	04/21/16

Presentations and Trainings From 1991 - 2022

The Bishop's School, La Jolla, CA – Faculty, Coaches, Academic Chairs Training: *Healthy Relationships with Students* 04/20/16

TABS Global Symposium 2016, Long Beach, CA – Preconference Program: *Comprehensive Risk Management Of Overseas Study and Travel Program*, co-presenter 04/17/16

Fred C. Church Webinar, Lowell, MA – For Independent Schools in New England: *Confronting Your School's Past – Allegations of Past Sexual Misconduct* 03/03/16

Keene State College, Keene, NH – President's Advisory Council Training: *Title IX and Beyond: Creating A Safe School Culture Through Values Driven Leadership* 02/03/16

Phillips Academy, Andover, MA – Office of Academy Resources Training: *Minimizing Risk When Communicating by E-Mail* 01/27/16

Northfield Mount Hermon School, Gill, MA – Faculty Training: *Healthy Relationships* 01/04/16

2015

Stevenson School, Pebble Beach, CA – Lower and Middle School Faculty Training: *Healthy Relationships with Students* 12/05/15

TABS Annual Conference, Boston, MA – Leadership Forum: *Promoting a Healthy and Safe School Culture* 12/04/15

Independent School Association of Northern New England (ISANNE), Meredith, NH - Heads Conference: *Avoiding Crises Through Values – Driven Leadership* 11/18/15

Connecticut Association of Independent Schools (CAIS) – Heads & Trustees Workshop: *Practical Strategies for Developing a Healthy School Culture Through Values-Driven Leadership*, co-presenter 11/13/15

Phillips Exeter Academy, Exeter, NH – Administrative Training: *How to Communicate to Minimize Legal Risks When Communicating with Email*, co-presenter 10/29/15

St. Paul's School, Concord, NH – Community Conduct Board: *Internal Investigation Training* 10/16/15

Presentations and Trainings From 1991 - 2022

Stevenson School, Pebble Beach, CA - Upper School Faculty Training: <i>Healthy School Culture</i>	10/09/15
Catholic School Business Managers, Quincy, MA: <i>Enterprise Risk Management for Independent School</i> , co-presenter	09/17/15
University System of New Hampshire, Manchester, NH - Trustee Retreat: <i>Board Responsibilities, Title IX and Beyond</i> - presenter	09/17/15
Eaglebrook School, Deerfield, MA - Faculty Training: <i>Healthy Adult-Student Relationships</i>	09/04/15
Ms. Porters School, Farmington, CT – Faculty and Staff Training: <i>Healthy Relationships</i>	08/26/15
Northfield Mount Herman School, Mount Herman, MA - New Faculty Training: <i>Healthy Faculty–Student Relationships</i>	08/21/15
Isadore Newman School, New Orleans, LA – Faculty Training: <i>Healthy Boundaries in Independent School</i>	08/18/15
Phillips Exeter Academy, Exeter, NH – Summer School Administrators: <i>Reporting Law Compliance</i>	06/30/15
Heifetz International Music Institute, Staff, Mary Baldwin College, Staunton, VA - Faculty and student training: <i>Healthy Relations Between Faculty and Students</i>	06/28/15
Phillips Academy, Andover, MA – Administrative Training: <i>Responding to Reports of Student Sexual Assaults</i>	06/18/15
Phillips Exeter Academy, Exeter, NH – Summer School Administrator Training: <i>Reporting Law Compliance</i>	06/30/15
Cranberry Group, Boston, MA – Workshop for Independent School Business Officers: <i>Advancing Risk Management from Avoidance to Achievement: Shifting the Focus from Compliance to Culture</i> , co-presenter	05/21/15
Choate Rosemary Hall, Wallingford, CT – Nutmeg Group Risk Management Forum: <i>Advancing Risk Management from Avoidance to Achievement: Shifting the Focus from Compliance to Culture</i>	05/19/15
ISANNE Property & Casualty Insurance Group, Concord, NH – Annual Meeting and Risk Management Forum: <i>Behavioral Risk Management</i> , co-presenter	05/13/15
Singapore American School, Singapore – Faculty Training: <i>Behavioral Risk Management; Code of Conduct</i>	04/28/15

Presentations and Trainings From 1991 - 2022

Singapore American School, Singapore - Faculty and Staff Training: <i>Healthy Adult – Student Relationships</i>	04/29/15
International School of Kuala Lumpur, Kuala Lumpur, Malaysia – Administrative Council Training: <i>Advancing Risk Management from Avoidance to Achievement</i>	04/28/15
East Asia Regional Council Of Schools (EARCOS), Vientiane, Laos, Annual Spring Heads’ Institute: <i>Defining, Designing and Delivering a Healthy, Safe and Low Risk School Culture</i>	04/25/15
Taipei American School, Taipei, Taiwan – Administrative Training: <i>Conducting Investigations of Alleged Misconduct Toward Students in an Independent School; Responding to Serious Student Misconduct</i>	04/22/15
Taipei American School, Taipei, Taiwan, Upper School Students Training: <i>Healthy Adult-Student Relationships</i>	04/23/15
NAIS Annual Conference, Boston, MA - <i>Summer School Residential Programs: Is Your School Overlooking Risk?</i>	02/27/15
National Association of Episcopal Schools (NAES) – Webinar: <i>Evolving Standard of Care for Student Sexual Assault Matters</i> , co-presenter	02/17/15
<u>2014</u>	
Lyford Cay International School, Nassau, Bahamas - Faculty and Staff Training: <i>Healthy and Safe Adult –Student Relationships</i>	12/17/14
European Council of International Schools (ECIS) - Webinar: <i>Using Behavioral Criteria to Enhance Safe Hiring Practices</i>	12/15/14
TABS Annual Conference, Washington, DC - <i>The Four Guideposts for Creating a Healthy & Low Risk School Culture</i>	12/05/14
McLane Annual School Law Update, Manchester, NH - <i>The Relationship of School Administrators to Trustees and Their Role in Creating a Healthy School Culture</i>	11/05/14
Berwick Academy, South Berwick, ME – Board Training: <i>Leadership By Values; Promoting A Healthy School Culture</i>	10/28/14
ISAS Business Managers Conference, Santa Fe, NM - Presentations: <i>Summer Programs At Independent Schools: An Overlooked Area of Risk Management; A Behavioral Approach To Risk Management In Independent Schools</i>	10/23/14

Presentations and Trainings From 1991 - 2022

NEEIA, Holy Cross College, Worcester, MA – <i>Global Travel, How to Administer a Good Overseas Program</i> , co-presenter	10/14/14
Latham Centers, Brewster, MA - Faculty and Staff Training: <i>Healthy and Safe Adult –Student Relationships</i>	09/06/14
Eaglebrook School, Deerfield, MA - Faculty and Staff Training: <i>Maintaining Healthy Boundaries</i>	09/05/14
Marin Academy, San Rafael, CA – Faculty Training: <i>Maintaining Healthy Boundaries</i>	09/01/14
Noble and Greenough School, Dedham, MA - Faculty and Staff Training: <i>Maintaining Healthy Boundaries</i>	08/29/14
Berwick Academy, South Berwick, ME - Faculty and Staff Training: <i>Maintaining Healthy Boundaries</i>	08/28/14
Brewster Academy, Wolfeboro, NH – Investigation Training	08/26/14
St. Paul’s School, Concord, NH – Investigation Training	08/26/14
Phillips Exeter Academy, Exeter, NH – Investigation Training	08/25/14
Taipei American School, Taipei, Taiwan - Faculty Training: <i>Maintaining Healthy Boundaries</i>	08/13/14
ISANNE, Wolfeboro, NH – Health Care Conference: <i>Medical Services Risk Management</i> , co-presenter	04/03/14
Marin Academy, San Rafael, CA - Deans Training: <i>Healthy Relationships with Students</i>	03/24/14
NAIS Annual Conference, Orlando, FL – Workshop: <i>How to Integrate Summer Programs into Your Risk Management Plan</i> , co-presenter	02/28/14
NAIS Annual Conference, Orlando, FL – Workshop: <i>Dealing with Rapidly Changing Standards for Responding to Reports of Past Abuse</i> , co- presenter	02/28/14
NAIS Annual Conference, Orlando, FL – Workshop: <i>A Top-Down Approach to Creating a Culture of Safety At An Independent School</i> , co- presenter	02/27/14
Brewster Academy, Wolfeboro, NH - Faculty Training: <i>Maintaining Healthy Boundaries</i>	02/12/14

Presentations and Trainings From 1991 - 2022

Brewster Academy, Wolfeboro, NH - Staff Training: *Maintaining Healthy Boundaries* 02/12/14

Heronfield Academy, Hampton Falls, NH - Board of Trustees Training: *Oversight of Student Health and Safety* 02/10/14

2013

TABS Annual Conference, Boston, MA – Workshop: *Safe Student Relationships Through Roles, Boundaries, Power and Accountability*, co-presenter 12/06/13

Association of Independent Schools of New England (AISNE), Chelmsford, MA – Governance Conference: *Enterprise Risk Management*, co-presenter 10/25/13

Miss Porter’s School, Farmington, CT – Faculty and Staff Training: *Guideposts For Healthy Student – Teacher Relationships* 10/07/13

Marin Academy, San Rafael, CA – Key Administrators Training: *Guideposts For Healthy Student – Teacher Relationships* 10/02/13

St. Paul’s School, Concord, NH – Board of Trustees Training: *Current Legal Issues and Board Duties* 09/27/13

Salisbury School, Salisbury, CT – Faculty Training: *Guideposts For Healthy Student – Teacher Relationships* 09/05/13

Phillips Exeter Academy, Exeter, NH – Nurses Training: *Reporting Compliance and Risk Management* 09/05/13

High Mowing School, Wilton, NH – Faculty Training: *Guideposts For Healthy Student – Teacher Relationships* 09/04/13

Salisbury School, Salisbury, CT – Staff Training: *Sexual Harassment and Discrimination and Reporting Compliance* 09/03/13

St. Paul’s School, Concord, NH – Faculty Training: *Guideposts For Healthy Student – Teacher Relationships* 08/28/13

Maret School, Washington, DC - Faculty Training: *Guideposts For Healthy Student – Teacher Relationships* 08/27/13

Deerfield Academy, Deerfield, MA – Faculty Training: *Guideposts For Healthy Student – Teacher Relationships* 08/19/13

Phillips Exeter Academy, Exeter, NH – Summer School Dean’s Training: *Review of Reporting Laws and Boundaries Training* 07/01/13

Presentations and Trainings From 1991 - 2022

Choate Rosemary Hall, Washington, CT – Board of Trustees Retreat: <i>Trends in Boarding School Governance Issues</i>	06/21/13
Hotchkiss School, Lakeville, CT – Board of Trustees Training: <i>Trends In Independent School Governance Issues</i>	05/03/13
Salisbury School, Salisbury, CT – Board of Trustees Training: <i>Trends in Independent School Governance Issues</i>	05/03/13
ISANNE, Portland, Maine - Conference for Student life Leaders and Academic Program Leaders: <i>A Behavioral Approach to Risk Management in Independent Schools</i>	04/24/13
TABS Schools In Balance Conference, Baltimore, MD: <i>Responding to a Report of Past Educator Misconduct</i>	04/19/13
TABS Schools In Balance Conference, Baltimore, MD: <i>Guidelines for Dealing with Educator Sexual Misconduct</i>	04/18/13
Hotchkiss School, Lakeville, CT - Eight Schools Association (ESA) Conference for Heads of Schools and Board Chairs: <i>Current Issues For Independent School Governance</i>	04/11/13
Hotchkiss School, New York, NY – Audit and Risk Committee: <i>Risk Management Overview</i>	04/10/13
NAIS Annual Conference, Philadelphia, PA: <i>Why Your School Should Have A Faculty/Staff Code of Conduct</i>	02/28/13
NBOA Annual Conference, Philadelphia, PA: <i>Key Steps Every Independent School Should Take Now To Protect Student Safety</i>	02/25/13
New Hampton School, NH – ISANNE, Risk Management Seminar: <i>Pathways to Safety</i>	01/31/13
Salisbury School, Salisbury, CT – Administrators Training: <i>Key Trends Relating to Avoiding Inappropriate Adult – Student Relationships</i>	01/14/13
<u>2012</u>	
ISANNE/McLane Annual Conference on Risk Management for Independent Schools, Manchester, NH: <i>Understanding the Dynamics of Adult Misconduct Toward Students</i>	11/01/12

Presentations and Trainings From 1991 - 2022

ISANNE/McLane Annual Conference on Risk Management for Independent Schools, Manchester, NH: <i>How to Conduct an Investigation Regarding Serious Student or Employee Misconduct</i>	11/01/12
SAIS-MISBO Annual Conference, Atlanta, GA – <i>Student Safety: Newly Evolving Standards</i>	10/22/12
Phillips Exeter Academy, Exeter, NH – Dorm Advisors Training: <i>Use of Social Media and Handling Sexting Cases</i>	10/01/12
Marin Academy, San Rafael, California – Faculty and Staff Training: <i>Maintaining Healthy Professional Boundaries</i>	09/19/12
St. Paul’s School, Concord, NH – Counselor Training: <i>Reporting Law Compliance</i>	09/04/12
Maret School, Washington, DC – Faculty Training: <i>Healthy Boundaries for Faculty</i>	08/30/12
Choate, Rosemary Hall, Wallingford, CT – Incoming Faculty Training: <i>Student Safety Issues</i>	08/28/12
Phillips Exeter Academy, Exeter, NH - Dean’s Training: <i>Reporting Law Compliance, Internal Investigations and Responding to Crises</i>	07/25/12
Phillips Exeter Academy, Exeter, NH – Summer School Dean’s Training: <i>Reporting Law Compliance, Changes in the Standard of Care and Legal Issues Update</i>	06/25/12
St. Paul’s School, Concord, NH – Advanced Studies Program Faculty and Staff Training: <i>Boundaries and Reporting Compliance</i>	06/21/12
Pinkerton Academy, Derry, NH - ISANNE Conference on Data Privacy and Security in Independent Schools: <i>Health Records and Social Media</i>	06/14/12
Phillips Academy, Andover, MA – House Counselor Training: <i>Age of Consent, Room Searches, Reporting Compliance and Harassment</i>	06/12/12
Phillips Academy, Andover, MA – Deans, Counselors and Health Center Staff Training: <i>Information Sharing and Reporting Compliance</i>	06/08/12
Hotchkiss School, Lakeville, CT – Administrators Training: <i>Investigative Training</i>	06/04/12

Presentations and Trainings From 1991 - 2022

NH Psychological Association Annual Meeting, Portsmouth, NH – <i>Reporting Law Compliance; Parental Notification; Informed Consent; Subpoenas and Discovery</i> , co-presenter	05/12/12
Williston Northampton School, Easthampton, MA – ABOPS Spring 2012 Meeting: <i>Practical Responses for Independent Schools to Events Like Penn State</i>	04/24/12
ISANNE Annual Deans’ Conference, Concord, NH – <i>Building Your School’s Student Handbook</i>	04/24/12
ISANNE Annual Head of School Conference, Woodstock, VT – <i>Dealing with Critical Incidents</i> , panelist	04/11/12
Dublin School, Dublin, NH – Faculty Training: <i>Healthy Boundaries</i> ; Student Training: <i>Healthy Boundaries</i>	03/29/12
Oswald Company Conference, Cleveland, OH – The Vulnerable Organization: <i>Preventing Incidents and Managing an Allegation of Sexual Misconduct</i>	03/27/12
NAIS Annual Conference, Seattle, WA: <i>The Evolving Standard of Care for Responding to Harassment and Bullying and Dealing with ‘Sexting’ Cases: Strategies for Minimizing Risk</i>	03/02/12
Milton Academy, Milton, MA – Nutmeg Group: <i>Sexual Misconduct: How Teachers and Other Educators Can Protect Our Children</i>	02/07/12
Loomis Chaffee School, Windsor, CT – Administrators Training: <i>Conducting Internal Investigations</i>	02/03/12
ISANNE Business Officers Conference, Portland, ME: <i>Overview of Recent Legal News Items Effecting Independent Schools</i>	01/10/12
<u>2011</u>	
Phillips Academy, Andover, MA – Community Conduct Counsel Training: <i>Conducting Investigations</i>	12/07/11
Phillips Academy, Andover, MA – Counselors Training: <i>Confidentiality and Reporting Law</i>	12/07/11
ISANNE Education Law Conference, Manchester, NH: <i>Top Ten Risk Management Measures for Health Care Centers: Counseling Offices, The Evolving Standard of Care for Responding to Harassment and Bullying</i>	12/06/11

Presentations and Trainings From 1991 - 2022

Hotchkiss School, Lakeville, CT – Faculty Training: <i>Healthy Boundaries and Reporting Compliance; Promoting Healthy Adult-Student Relationships In Schools</i>	11/28/11
Heronfield Academy, Hampton Falls, NH – Board Training: <i>Responsibilities of Board Members</i>	10/17/11
Holderness School, Holderness, NH - ISANNE Business Managers Risk Management Forum: <i>Waivers & Releases</i>	10/13/11
Riverbend, Concord, NH – Staff Training: <i>Healthy Boundaries</i>	09/23/11
Phillips Academy, Andover, MA – Dean of Students and Cluster Deans Training: <i>Internal Investigations</i>	09/07/11
Loomis Chaffee School, Windsor, CT – Faculty Training: <i>Healthy Boundaries</i>	08/31/11
Hotchkiss School, Lakeville, CT – Administrators Training: <i>Boundaries, Investigations, Reporting Compliance</i>	08/30/11
Phillips Exeter Academy, Exeter, NH – Dean of Students Training: <i>Reporting Law Compliance and Investigations</i>	08/15/11
Phillips Exeter Academy, Exeter, NH – Summer School Administrators Training: <i>Healthy Boundaries and Reporting Law Compliance Protocols; Boundaries Issues and Emerging Trends in Risk Management in Private Schools</i>	06/27/11
St. Paul’s School, Concord, NH – Advanced Studies Program Faculty and Staff Training: <i>Boundaries and Reporting Laws</i>	06/23/11
St. Paul’s School, Concord, NH – Faculty Training: <i>Healthy Boundaries</i>	05/19/11
ISANNE Nurses and Counselors Annual Conference, York Harbor, ME: <i>Impact of Anti-Bullying Laws on Counselors and Nurses in Independent Schools</i>	04/27/11
Phillips Academy, Andover, MA – Counselors, Deans and Administrators: <i>Bullying Intervention Training</i>	03/11/11
NAIS Annual Conference, Washington, DC: <i>Bullying Prevention – It’s More Than Just a Policy</i>	02/24/11
NAIS Annual Conference, Washington, DC: <i>Anatomy of a Hostile Academic Environment Lawsuit: This Could be Your School</i>	02/23/11
Phillips Academy, Andover, MA – Cluster Deans Training: <i>Issues Relating to Student Health Services</i>	02/11/11

Presentations and Trainings From 1991 - 2022

Phillips Exeter Academy, Exeter, NH – Nurse Training *Reporting Law Compliance* 01/15/11

2010

Brewster Academy, Wolfeboro, NH – Deans Training: *Boundaries and Bullying* 12/15/10

McLane Law Firm Independent School Law Update, Manchester, NH: *What Does the New NH Anti-Bullying and Criminal Background Check Law Mean to NH Independent Schools?* 12/07/10

Cranberry Group Round Table for Massachusetts Independent Schools, Lowell, MA: *Compliance With the New Massachusetts Anti-Bullying Law* 09/30/10

Fay School, Southborough, MA – AISNE Member Schools: *Coming Into Compliance with the New Massachusetts Anti-Bullying Law* 09/20/10

Cranberry Group Business Officers Round Table, Woburn, MA: *Legal Update for Massachusetts Independent Schools* 06/21/10

Phillips Academy, Andover, MA – Senior Administrative Staff Training: *Current Developments in the Law* 06/15/10

ISANNE Independent School Counselors Training, York, Maine: *Reporting Law Issues and Compliance* 05/19/10

Phillips Academy, Andover, MA – Deans Training: *Dealing with Sexting* 03/01/10

Phillips Academy, Andover, MA – Senior Administrators Training: *Hiring and Firing* 02/04/10

2009

ISANNE and McLane Education Law Update, Manchester, NH: *Strategies for Dealing with Student Health Issues; Dealing with Sexting and Other Inappropriate Electronic Use on your Campus* 12/08/09

St. Paul's School, Concord, NH – Heads of House Training: *Reporting Law Compliance, Health Boundaries, Harassment, and Hazing* 12/04/09

Proctor Academy, Andover, NH, ISANNE Private School Counselors Training: *Issues Impacting Counselors at Private Schools* 10/28/09

McLane Employment Law Update, Portsmouth, NH: *Conducting Internal Investigations* 10/01/09

Presentations and Trainings From 1991 - 2022

Hackley School, Tarrytown, NH - Faculty Training: <i>Healthy Boundaries</i>	09/03/09
St. Paul's School, Concord, NH – Faculty Training: <i>Healthy Boundaries and Harassment Prevention</i>	09/02/09
St. Paul's School, Concord, NH – New Faculty Orientation: <i>Boundaries, Harassment Training, and Reporting Law Compliance</i>	09/01/09
Phillips Exeter Academy, Exeter, NH – New Faculty Training: <i>Boundaries and Reporting Law Compliance</i>	08/27/09
St. Paul's School, Concord, NH – Deans' Training: <i>Harassment and Boundaries</i>	08/26/09
School Year Abroad, Andover, MA – Resident Director Training: <i>Risk Management Issues</i>	07/23/09
St. Paul's School, Concord, NH –Advanced Studies Program Presentation: <i>Boundaries, Sexual Harassment, and Reporting Laws</i>	06/18/09
St. Paul's School, Concord, NH – Faculty Training: <i>Sexual Harassment Prevention</i>	04/16/09
ISANNE Deans Conference, North Conway, NH: <i>Using Your Handbook to Protect the School in High-Risk Situations</i>	04/15/09
Round Table for Massachusetts Independent Schools, Lowell, MA: <i>Strategies for Responding to Criminal Conduct by Students</i>	02/12/09
ISANNE Private School Conference, Manchester, NH – Risk Management at Private Schools: <i>Dealing with Student Medical Information Including A Discussion on Communications with School Counselors</i>	01/20/09
ISANNE Business Managers Conference, Stowe, Vermont: <i>Avoiding Retaliation Claims, Dealing with Problem Employees, and Conducting Employee Investigations</i>	01/07/09
<u>2008</u>	
Choate School, Rollinsford, CT – Nutmeg Group Presentation: <i>Strategies for Responding to Criminal Misconduct by Students</i>	12/04/08
Suffield Academy, Suffield, CT – Faculty Training: <i>Promoting Healthy Relationships</i>	12/01/08
ISANNE, Manchester, NH – Annual Independent School Education Law Update: <i>Reporting Law Compliance for NH Independent Schools</i>	11/14/08

Presentations and Trainings From 1991 - 2022

Brewster Academy, Wolfeboro, NH – Deans and Health Center Staff Training: <i>Confidentiality, Risk Management, and Reporting Law Compliance</i>	10/29/08
NH Psychological Association, Workshop, Portsmouth, NH – <i>Proposed New Hampshire Board of Mental Health Practitioners Regulations</i>	10/25/08
McLane Law Firm Employment Law Update, Hampton, NH: <i>Violence/Extreme Behavior in the Workplace</i>	10/08/08
St. Paul’s School, Concord, NH – Clarke House Health Center Staff Training: <i>Reporting Laws and Confidentiality</i>	09/10/08
St. Paul’s School, Concord, NH – Faculty Training: <i>Advisor/Advisee Boundary Training</i>	09/02/08
Phillips Exeter Academy, Exeter, NH – Nurses Training: <i>Reporting Law Compliance</i>	08/28/08
St. Paul’s School, Concord, NH – New Faculty Orientation: <i>Healthy Boundaries, Harassment Prevention and Reporting Compliance</i>	08/27/08
Dublin School, Dublin, NH – Administrators’ Training: <i>Healthy Boundaries, Harassment Prevention and Reporting Compliance</i>	08/27/08
Seacoast Academy, Hampton Falls, NH – Faculty Training: <i>Safe School Practices; Harassment Prevention and Reporting Compliance</i>	08/25/08
Phillips Exeter Academy, Exeter, NH – New Faculty Training: <i>Reporting Laws and Boundaries</i>	08/21/08
The Association for Boarding Schools, Summer Training Program, Boston, MA: <i>Practical Strategies For Promoting Healthy Relationships in a Boarding School Environment</i>	07/23/08
Rivendell Interstate School District, Orford, NH: <i>Reporting Law Training</i>	07/08/08
Phillips Exeter Academy, Exeter, NH – Summer School Administrators Training: <i>Maintaining Healthy Boundaries and Reporting Law Compliance</i>	06/24/08
St. Paul's School, Concord, NH – Advanced Studies Program Faculty and Staff Training: <i>Maintaining Healthy Boundaries and Reporting Law Compliance</i>	06/19/08
Independent School Association of Northern New England, Jackson, NH: <i>Professional Boundaries – The Law and Ethics</i>	04/29/08
Annual Employment Law Update, Nashua, NH: <i>Technology Traps</i> , co-presenter	04/16/08

Presentations and Trainings From 1991 - 2022

Dublin School, Dublin, NH – Faculty and Staff Training: <i>Boundaries Training</i>	03/31/08
Independent School Association of Northern New England, Manchester, NH: <i>Risk Management at Private Schools: Strategies for Responding to Student Misconduct That is Criminal</i>	03/13/08
SAU 19, Goffstown, NH – Administrators Training: <i>Communication with Parents and Guardians Ad Litem– Custody Issues; Reporting Responsibilities Under Abuse/Neglect, Safe Schools, and Bullying Laws</i>	01/10/08

2007

Riverview School, Sandwich, MA – Faculty and Staff Training: <i>Maintaining Healthy Boundaries in a Residential School: Teach Safely, Not Defensively</i>	08/28/07
Phillips Exeter Academy, Exeter, NH - New Faculty Training: <i>Healthy Boundaries and Reporting Law Compliance</i>	08/23/07
TABS Annual Summer Workshop, Boston, MA: <i>Legal Issues for Residential Life Faculty</i>	07/26/07
St. Paul's School, Concord, NH - Advanced Studies Program Faculty and Staff Training: <i>Reporting Law Compliance and Boundaries Training</i>	06/21/07
Peddie School, Princeton, New Jersey - Faculty Training: <i>Maintaining Healthy Boundaries in a Residential School Setting</i>	06/05/07
Brewster Academy, Wolfeboro, NH - Deans and Health Center Staff Training: <i>Legal Risk Management and Reporting Law Compliance</i>	06/01/07
St. Paul's School, Concord, NH - Faculty Training: <i>Sexual Harassment Prevention</i>	05/24/07
Independent School Association of Northern New England (ISANNE), Concord, NH: <i>Risk Management for Counselors and Nurses</i>	05/08/07
Annual Employment Law Update, Manchester, NH: <i>Update on Sexual Harassment Laws</i>	04/17/07
Seacoast Human Resources Association, Portsmouth, NH: <i>Legislative Update</i>	04/10/07
New Hampshire Psychological Association, Manchester, NH: <i>Revising the Rules - The Board of Mental Health Practice Rules Revision Process: History and Opportunities for Change</i>	01/20/07
Peddie School, Princeton, NJ - Faculty Training: <i>Healthy Boundaries With Students</i>	01/13/07

Presentations and Trainings From 1991 - 2022

2006

Campus Outreach Services, Webinar panelist: <i>Sexual Assault Training Series: Campus Police & Judicial Officers</i>	11/17/06
Seacoast Human Resources Professionals Presentation, Portsmouth, NH: <i>Legal update</i>	11/14/06
Employment Law Update, Portsmouth, NH: <i>Avoiding Retaliation Claims; Electronic Discovery in Employment Litigation; Hire Right and Fire Safe</i> , co-presenter	11/08/06
Independent School Association of Northern New England, Annual School Law Conference, Manchester, NH: <i>Understanding Student Rights to Confidentiality Regarding Medical Records; Evaluating Incidents Involving Sexual Relations With a Child Under the Age of Consent ('Statutory Rape') to Determine Reporting Obligations</i>	11/02/06
St. Paul's School, Concord, NH - Faculty Training: <i>Sexual Harassment and Boundaries Training</i>	09/28/06
St. Paul's School, Concord, NH - Faculty Training: <i>Harassment and Boundaries Training</i>	09/06/06
Brewster Academy, Wolfeboro, NH - Faculty Training: <i>Risk Management Training, Changes in Policy: Acting In Loco Parentis; Maintaining Healthy Relationships with Students</i>	09/05/06
Phillips Exeter Academy, Exeter, NH - Health Services Training: <i>Reporting Law Compliance</i>	09/01/06
Derryfield School, Manchester, NH - Faculty Training: <i>Maintaining Healthy Boundaries in an Independent School Setting</i>	08/24/06
Phillips Exeter Academy - Summer School Staff Training: <i>Reporting Law Compliance and Healthy Boundaries</i>	08/24/06
Phillips Exeter Academy, Exeter, NH - Deans of Students Training: <i>Reporting Laws; Health Center Issues</i>	08/21/06
Brewster Academy, Wolfeboro, NH – Board of Trustees Training: <i>Policy Development</i>	08/04/06
Dana Hall School, Wellesley, MA - TABS Annual Summer Workshop: <i>Risk Management for Residential Life Administrators; Current Issues for Admissions Officers</i>	07/27/06

Presentations and Trainings From 1991 - 2022

St. Paul's School, Concord, NH - Advanced Studies Program Staff Training: <i>Reporting Law Compliance and Healthy Boundaries</i>	06/29/06
Campus Outreach Services, Webinar: <i>Sexual Misconduct and Cyber-Technology: Education and Presentation</i> , panelist	06/28/06
Campus Outreach Services, Webinar: <i>Sexual Misconduct and Cyber-Technology: Response Protocol and Faculty Training</i> , panelist	06/21/06
NH Society for CPA's, Manchester, NH: <i>Protecting Incapacitated High Wealth Clients From Financial Exploitation</i>	06/20/06
Campus Outreach Services, Webinar: <i>Sexual Misconduct and Cyber- Technology Disciplinary: Disciplinary Procedures</i>	06/14/06
Ethics at the Elliot, Manchester, NH: <i>Apology & Liability after Medical Mistakes</i>	06/06/06
Campus Outreach Services - Webinar: <i>Sexual Misconduct and Cyber-Technology: Policy Development</i> , panelist	06/01/06
Family Strength, Staff Training, Concord, NH: <i>Reporting Law Compliance and the Limits of Confidentiality</i>	05/22/06
Seacoast Mental Health Center, Portsmouth, NH – Staff Training: <i>Impact of Reporting Laws and Obligations on Clinical Relationships</i>	05/10/06
Annual Employment Law Update, Manchester, NH: <i>Workplace Investigations</i> , co -presenter	05/03/06
Hampstead Hospital, Hampstead, NH: Seminar <i>Managing Legal and Ethical Risks: Minors & Parents</i>	04/28/06
Seacoast Mental Health Center, Training, Portsmouth, NH: <i>Reporting Law Compliance and the Limits of Confidentiality</i>	04/26/06
The Gunnery School, Washington, CT: Association of Business Officers of Private Schools (ABOPS), Annual Conference: <i>Legal Issues for School Business Administrators</i>	04/06/06
Independent School Association of Northern New England, Annual Conference, Woodstock, Vermont: <i>Risk Management for Heads of Schools</i>	03/31/06
Holderness School, Holderness, NH - Deans and Health Care Staff Training: <i>Coordinating Communications to Promote Student Wellbeing and Safety</i>	03/01/06

Presentations and Trainings From 1991 - 2022

NH Mental Health Professionals, Bedford, NH: *Legal and Ethical Issues for Practitioners with Clients Involved in Domestic Relations Disputes* 02/24/06

Hackley School, Tarrytown, NY - Upper School Faculty Training: *Healthy Boundaries in Residential Schools* 02/13/06

Inns of Court, Durham, NH: *Litigation of Breach of Fiduciary Duty Cases* 02/01/06

2005

Health Care Law Presentation, Portsmouth, NH: *Confidentiality and Informed Consent* 12/07/05

St. Paul's School, Concord, NH - Faculty Training: *Sexual Harassment Reporting: Boundaries Issues; Issues About Gifts* 12/06/05

Phillips Exeter Academy, Exeter, NH: *New Hampshire Supreme Court On the Road* 11/10/05

McLane Employment Law Update, Manchester, NH: *Current Issues in Employment Law* 11/08/05

Annual School Law Conference, Manchester, NH: *Dealing with Disciplinary Matters When the Police May Be Involved* 11/03/05

Episcopal School, Alexandria, VA - TABS Annual Summer Conference: *Legal Issues for Residential Life Faculty; Admission Academy – Legal Issues for Admission Professionals; Question & Answer for Administrators* 07/28/05

St. Paul's School, Concord, NH - Advanced Studies Program Training: *Reporting Law Compliance and Boundaries Guidelines* 06/23/05

New Hampshire Association of Accountancy, Manchester, NH: *Protecting Incapacitated High-Income Individuals from Financial Exploitation* 05/18/05

St. Paul's School, Concord, NH - Prefect Training: *Maintaining Healthy Boundaries* 04/07/05

St. Paul's School, Concord, NH - Faculty Training: *Professional Boundaries and Reporting Laws* 01/27/05

2004

St. Paul's School, Concord, NH - Faculty Training: *Hazing Prevention Workshop* 11/15/04

Presentations and Trainings From 1991 - 2022

St. Paul's School, Concord, NH - Trustees Training: <i>HIPAA Compliance; Informed Consent</i>	10/29/04
Safe Church Conference, United Church of Christ, NH Conference, Concord, NH: <i>Preventing Sexual Harassment and Maintaining Healthy Boundaries and Reporting Law Compliance</i>	10/23/04
New England Pastoral Institute, Bedford, NH: <i>Treating Children Caught in Family Conflict: Legal and Ethical Risk Management</i>	10/15/04
NH Bar Association, Trusts & Estates Section, Concord, NH: <i>Litigating Cases Involving Incapacity and Undue Influence</i>	09/08/04
Phillips Exeter Academy, Exeter, NH -Health Center Nurses Training: <i>Reporting Laws Training</i>	09/02/04
Phillips Exeter Academy, Exeter, NH - New Faculty Training: <i>Reporting Laws and Boundaries</i>	08/26/04
Phillips Exeter Academy, Exeter, NH - Deans and Counselors Training: <i>Reporting Law Training</i>	08/23/04
Episcopal School, Alexandria, VA - TABS Annual Summer Conference: Residential Life Workshop: <i>Boundaries Issues and Reporting Law Training</i> , co-presenter	08/06/04
Episcopal School, Alexandria, VA- TABS Annual Summer Conference: <i>Residential Life Workshop - Boarding School Administrators Workshop; Admission Academy – Legal Issues for Admissions Officers</i>	08/05/04
Phillips Exeter Academy, Exeter, NH - Summer School Faculty Training: <i>Reporting Law Training</i>	07/15/04
St. Paul's School, Concord, NH - Advanced Studies Program Faculty and Staff Training: <i>Reporting Law Compliance and Maintaining Healthy Boundaries</i>	06/24/04
Employment Law Update, Manchester, NH: <i>Trends in Worker Lawsuits</i>	06/24/04
St. Paul's School, Concord, NH – Faculty Training: <i>Sexual Harassment Training</i>	06/14/04
NH Psychological Association, Manchester, NH: <i>Legal and Ethical Issues in Supervisory Relationships</i>	06/04/04
New England Pastoral Institute, Newton, MA: <i>New England Conference on Safe Church Policies and Procedures – Identifying and Resolving Boundary Issues</i>	05/01/04

Presentations and Trainings From 1991 - 2022

Phillips Exeter Academy, Exeter, NH - Faculty Training: *Harassment Policy and Complaint Handling Procedures* 02/04/04

2003

TABS Annual Conference, Boston, MA: *Boundary Issues in Residential Schools* 12/04/03

St. Paul's School – Concord, NH - Faculty Training: *Harassment Training* 11/20/03

Phillips Exeter Academy, Exeter, NH - Safety Department Training: *Reporting Law Compliance* 10/28/03

McLane Law Firm – Annual School Law Conference, Manchester, NH: *Creating a Safe School Environment; Responding to the Media and Police When a Crisis Occurs; Dealing With Custody and Divorce Issues* 10/23/03

New Hampshire Hospital, Concord, NH - Grand Rounds Series: *Reporting Law Compliance: Legal and Ethical Issues* 10/16/03

Groton School, Groton, MA - Faculty and Student Training: *Healthy Boundaries* 09/12/03

St. Paul's School – Concord, NH - Faculty Training: *Boundaries Training* 09/03/03

Phillips Exeter Academy, Exeter, NH - Nurses Training: *Confidentiality and Reporting Laws Training* 09/03/03

Deerfield Academy, Deerfield, MA - Faculty Training: *Boundaries Issues in a Residential School Setting* 09/02/03

Phillips Exeter Academy, Exeter, NH - Residential Life Faculty: *Reporting Laws and Boundaries Training* 08/27/03

Phillips Exeter Academy, Exeter, NH - Summer School Faculty Training: *Reporting Laws Training* 07/17/03

St. Paul's School, Concord, NH - Advanced Studies Program Faculty and Staff Training: *Reporting Laws Training* 06/19/03

Therapists and Litigation Seminar, Nashua, NH: *A Survival Guide For Psychotherapists* 05/30/03

Mental Health Professional Seminar, Nashua, NH: *Risk Management for Psychotherapists* 05/30/03

Groton School – Faculty Training, Groton, MA: *Healthy Boundaries Guidelines* 05/21/03

Presentations and Trainings From 1991 - 2022

New England Pastoral Institute – New England Conference on Safe Church Policies and Procedures, Newton, MA: <i>Identifying and Resolving Boundary Issues</i>	04/26/03
Annual Employment Law Update, Manchester, NH: <i>Recent Developments in Employment Law</i>	04/10/03
Youth Council, Nashua, NH – Staff Training: <i>Risk Management Training</i>	04/09/03
Family Strength, Concord, NH- Staff Training: <i>Risk Management Training</i>	04/08/03
Family Strength, Concord, NH – Staff Training: <i>Reporting Law Compliance</i>	04/04/03
Family Strength, Concord, NH: Administration Training: <i>Reporting Law Compliance</i>	02/18/03
<u>2002</u>	
BAE Systems, Nashua, NH - Administrative Training: <i>Employment Issues and Workplace Privacy Issues</i>	12/12/02
New England Private School Roundtable, Lowell, MA: <i>Boundary Issues in Independent Schools</i>	12/05/02
Massachusetts Private School Roundtable, Lowell, MA: <i>Confidentiality and Student Health Services</i>	12/05/02
New Hampshire Bar Association, Concord, NH: <i>Mental Illness and the Law – Confidential Communications to Mental Health Care Providers in NH</i>	10/24/02
National Association of Social Workers, Concord, NH: <i>Clinical Supervision Issues, Risk Management for Clinical Supervisors</i>	10/04/02
Franklin Pierce Law Center, Concord, NH: <i>Issues in Mental Health and The Law: Mental Health Roles – Discipline and Malpractice</i>	09/23/02
St. Paul's School, Concord, NH - New Faculty Training: <i>Mandatory Reporting Laws</i>	09/19/02
St. Paul's School, Concord, NH - Faculty Training: <i>Preventing and Responding to Sexual Harassment</i>	09/19/02
New Hampshire Bureau of Elderly & Adult Services, Rye, NH: <i>Protecting Incapacitated Persons from Financial Exploitation</i>	09/05/02

Presentations and Trainings From 1991 - 2022

New Hampshire Bureau of Elderly & Adult Services, Rye, NH: <i>Probate Litigation Trends and Mandatory Reporting Laws</i>	09/05/02
Phillips Exeter Academy, Exeter, NH – Nurses Training: <i>Reporting Law Compliance</i>	09/03/02
Phillips Exeter Academy, Exeter, NH - New Faculty Training: <i>Reporting Law Compliance</i>	08/28/02
New Hampshire NASW, West Central Behavioral Health, Lebanon, NH: <i>The New Rules Are Here: A practical Guide to Compliance with the NH Board of Mental Health Regulations</i>	06/21/02
St. Paul's School, Concord, NH - Advanced Studies Program Staff Training: <i>Reporting Law and Boundaries Training</i>	06/20/02
Family Strength – Staff Training, Concord, NH: <i>New Regulations – New Hampshire Board of Mental Health, Self-Protection Practices, Dealing with the Courts, Responding to Subpoena, Confidentiality, Requests for Records</i>	06/13/02
St. Paul's School, Concord, NH - Nurses Training: <i>Confidentiality and Reporting Law Compliance</i>	06/12/02
St. Paul's School, Concord, NH - Food Services Staff Training: <i>Sexual Harassment in the Workplace</i>	06/12/02
Family Strength, Concord, NH - Managers Training: <i>Risk Management, Confidentiality and Boundaries</i>	06/04/02
St. Paul's School, Concord, NH - Children's Learning Center: <i>Reporting Law Compliance; Boundaries Training</i>	05/22/02
Pinkerton Academy, Derry, NH - Guidance Counselors Training: <i>Reporting Laws and Boundaries Trainings</i>	05/15/02
St. Paul's School, Concord, NH - Administrative Staff Training: <i>Safe School Zone Training</i>	05/09/02
New England Pastoral Institute, Newton, MA - New England Conference on Safe Church Policies and Procedures: <i>Identifying and Resolving Boundary Issues</i>	05/04/02
New Hampshire Psychological Association Seminar, Manchester, NH: <i>New Hampshire Board of Mental Health Rules</i>	05/04/02
Seacoast Mental Health, Portsmouth, NH – Staff Training: <i>Risk Management for Mental Health Professionals</i>	04/24/02

Presentations and Trainings From 1991 - 2022

St. Paul's School, Concord, NH - Harassment Board Training: <i>Conducting Investigations</i>	04/10/02
The New Hampshire Clinical Social Work Federation, Concord, NH: <i>Minimizing Ethical and Legal Risk Throughout the Psychotherapeutic Relationship From Informed Consent to Termination</i>	03/22/02
McLane Law Firm, Manchester, NH- Employment Law Seminar: <i>Conducting Sexual Harassment Investigations</i>	03/21/02
The New Hampshire Psychological Association, Manchester, NH: <i>The New Rules are Coming: A Practical Guide to Compliance with the Revised New Hampshire Board of Mental Health Regulations</i>	02/15/02
St. Paul's School, Concord, NH – Faculty Training: <i>Sexual Harassment and Boundaries</i>	01/24/02

2001

Pinkerton Academy, Derry, NH – Nurses Training: <i>Confidentiality and Reporting Laws</i>	12/13/01
Phillips Exeter Academy, Exeter, NH – Deans Training: <i>Reporting Law Compliance</i>	11/14/01
St. Paul's School, Concord, NH – Faculty Training: <i>Sexual Harassment Policy Training</i>	11/08/01
McLane Annual School Law Conference, Manchester, NH: <i>Boundaries Issues in Independent Schools</i>	10/10/01
Phillips Exeter Academy, Exeter, NH - New Faculty Training: <i>Reporting Laws</i>	10/03/01
Phillips Exeter Academy, Exeter, NH – Dorm Heads Training: <i>Residential Life Workshop: Reporting Laws and Boundaries Training</i>	09/07/01
St. Paul's School, Concord, NH – New Faculty Training: <i>Reporting Law Compliance and Boundary Issues</i>	08/28/01
Phillips Exeter Academy, Exeter, NH - New Faculty Training: <i>Residential Life Workshop: Reporting Laws and Boundaries Training</i>	08/28/01
Phillips Exeter Academy, Exeter, NH - Deans Training: <i>Reporting Laws, Room Search and Drug Testing</i>	08/27/01

Presentations and Trainings From 1991 - 2022

Phillips Exeter Academy, Exeter, NH – Summer School Academic Faculty and Staff Training: <i>Reporting Laws Compliance and Boundaries Training</i>	07/29/01
Phillips Exeter Academy, Exeter, NH – Summer School Hockey Staff Training: <i>Reporting Laws and Boundaries Training</i>	07/16/01
Phillips Exeter Academy, Exeter, NH – Summer School Athletics Faculty Training: <i>Reporting Laws Compliance and Boundaries Training</i>	07/12/01
Health Ed, LLC., Mental Health, Manchester, NH - Legal and Ethical Issues in Your Professional Practice: <i>Practical Risk Management or How To Show Good Faith, Current Issues In Professional Misconduct Complaints, Administrative Process and Pitfalls</i>	05/18/01
Northern New Hampshire Mental Health & Developmental Services, Lebanon, NH - Confidentiality in the 21st Century seminar: <i>The Impact of Technology on the Confidentiality and Privacy of Health Care Information: The Legal and Ethical Implications of Technology for Health Care Practice</i>	04/19/01
New Hampshire Psychological Association, Inc., Manchester, NH: <i>Ethical & Legal Risks in Treating Couples and Children</i>	04/06/01
St. Paul's School, Concord, NH - Faculty Training: <i>Ethical Behavior with Students</i>	03/20/01
St. Paul's School, Concord, NH - Clergy Training: <i>Clerical Boundaries and Privilege</i>	02/16/01
New England Press Association Annual Convention, panelist, Concord, NH: <i>Internet and Media Law</i>	02/10/01

2000

Portsmouth Pavilion, Portsmouth Regional Hospital, Portsmouth, NH: <i>Legal and Ethical Issues When Treating Couples or Children: A Closer Look</i>	12/08/00
Harvard Medical School, Boston, MA - Liability Prevention for Mental Health Clinicians: Strategies and Update, 2000: <i>Risk Management and the Intrusion of Technology</i>	12/01/00
St. Paul's School, Concord, NH, Faculty Training: <i>Reporting Law Compliance and Student Safety Issues</i>	09/05/00
Dartmouth-Hitchcock Medical Center, Hanover, NH - Grand Rounds: <i>Managing Risk When Treating Couples or Children: Legal and Ethical Issues</i>	06/22/00

Presentations and Trainings From 1991 - 2022

St. Paul's School, Concord, NH - Advanced Studies Program Staff Training: <i>Boundaries and Reporting Law Compliance</i>	06/22/00
Health Ed, L.L.C., Manchester, NH - Mental Health and the Law Conference: <i>Confidentiality and Privilege/Risk Management, and Disclosures Without Consent/Exceptions to Confidentiality</i>	06/15/00
New Hampshire Clinical and Social Work Federation, Concord, NH: <i>Managing Risk When Treating Couples or Children: Legal and Ethical Issues</i>	06/02/00
St. Paul's School, Concord, NH - Health Center Staff Training: <i>Maintaining Professional Boundaries; Reporting Law Compliance; Preventing Sexual Harassment; and Issues Relating to Health and Safety</i>	03/29/00
Dartmouth Medical School, Hanover, NH - Department of Psychiatry: <i>Ethics and Mental Health</i>	03/23/00
New Hampshire Psychological Association, Manchester, NH: <i>Ethics in the Age of Technology: The Legal and Ethical Implications of Technology on Mental Health Practice and Human Service Delivery; Risk Management in the New Millennium</i>	01/28/00
New Hampshire Association of Health Care Quality, Concord, NH: <i>Technology and Change: Opportunities for Improvement; Impact of Technology on Health Privacy; Ethical Issues and Quality Improvement Opportunities</i>	01/21/00

1999

Harvard Medical School, Boston, MA: <i>Intrusion of Technology into the Everyday Lives of Health Care; Liability Prevention for Mental Health Clinicians: Strategies and Update</i>	12/10/99
UNH Conference, Durham, NH: <i>Legal & Ethical Impact of Technology on Human Services</i>	05/21/99
Health Ed, LLC, Manchester, NH: <i>Mental Health & The Law: Current Issues</i>	05/12/99
Family Strength, Concord, NH: <i>NH Mental Health and the Law; Preventing Boundary Violations</i>	02/19/99
New Hampshire Psychology Association, Manchester, NH: <i>Ethics Workshop</i>	02/12/99

1998

McLane Law Firm Second Annual Private School Law Seminar, Manchester, NH: <i>Update on Reporting Laws</i>	12/10/98
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Presentations and Trainings From 1991 - 2022

The Mental Health Center of Greater Manchester, Manchester, NH: <i>Ethical Legal Issues in Service Provision to Children and Adolescents</i>	11/19/98
New Hampshire Clinical Social Work Federation, Concord, NH: <i>Legal and Ethical Impact of Recent New Hampshire Legislation; Psychotherapist Licensing; Medical Records; Confidentiality and Mandated Reporting; and Managed Care Reform</i>	10/02/98
New Hampshire Department of Health and Human Services, Concord, NH: <i>Confidential Communications to Health Care Providers: The Health Care Privilege in New Hampshire</i>	06/26/98
Mental Health Center of Greater Manchester, Grand Rounds, Manchester, NH: <i>Fundamentals of Confidentiality</i>	06/18/98
Portsmouth Regional Hospital and Pavilion, Portsmouth, NH: <i>Legal and Ethical Issues in Managed Care</i>	06/05/98
New England Baptist Hospital, Boston, MA: <i>Confidentiality of Health Care Information In A Computer Age: Risks, Challenges, Opportunities</i>	05/27/98
Family Strength, Concord, NH: <i>New Hampshire Mental Health and the Law: Current Issues</i>	05/21/98
New Hampshire Society for Clinical Social Work, Concord, NH: <i>Current Issues in Psychotherapeutic Confidentiality</i>	03/27/98
Employment Law Update, Manchester, NH: <i>Protecting Your Business from the Consequences of Defecting Employees</i>	02/25/98
International Management Counsel, Southeastern NH Chapter, Portsmouth, NH: <i>Information Security</i>	01/08/98

1997

New Hampshire Association of School Principals, Concord, NH: <i>Reporting Laws and the Establishment of Reporting Compliance Teams</i>	12/09/97
The New Hampshire Integrated Student Services Team, Anatomy of Violence, Concord, NH: <i>Mandatory Reporting, Best Practices for Reporting Laws</i>	12/07/97
Health Ed, LLC, NH Mental Health and the Law: <i>Current Issues 1997, Confidentiality and Privilege; Risk Management & The Record; and Disclosures Without Consent/Exceptions to Confidentiality</i>	11/12/97

Presentations and Trainings From 1991 - 2022

Northeast Rehabilitation Hospital's 3rd Annual Conference, Salem, NH, <i>Balancing Dollars and Sense: The Risks, The Resources and The Politics; Confidentiality vs. Privileged Healthcare Communications</i>	10/24/97
Northern New Hampshire Mental Health and Developmental Services, Hanover, NH: <i>Ethics Boundaries Workshop</i>	09/23/97
Professional Development Network, Nashua, NH - School Law: <i>Sexual Harassment Issues in Schools</i>	09/18/97
New England M Users' Group, Woburn, MA: <i>Medical Records and Privacy</i>	09/17/97
Child Health Services, Manchester, NH: <i>Confidentiality for Health Service Facilities</i>	09/16/97
Monadnock Behavioral Health Services, Keene, NH: <i>Legal and Ethical Procedures for Emergency Mental Health Issues</i>	05/30/97
Families First, Portsmouth, NH – Staff Training: <i>Boundaries and Ethics for Home Visitors</i>	05/28/97
Small Business Association of New England Breakfast Forum, Concord, NH: <i>Data Communications - Do You Realize Your Exposure?</i>	05/07/97
Council on Education in Management, Personnel Law Update 1997 Conference, Manchester, NH: <i>How to Conduct Investigations Without Invading Employee Privacy</i>	04/11/97
Portsmouth Family Institute, Portsmouth, NH: <i>Confidentiality and Reporting, Beyond the Basics</i>	04/04/97
Portsmouth Regional Hospital and Pavilion, Portsmouth, NH – Staff Training: <i>Ethical Standards for Mental Health Professionals</i>	03/14/97
New Hampshire Federation of Clinical Social Workers: <i>Legal and Ethical Issues in Managed Care</i>	03/07/97
Northeast Rehabilitation Hospital, Salem, NH: <i>Confidential Communications to Health Care Privilege in New Hampshire and Massachusetts</i>	03/04/97
Employment Law Forum, Portsmouth, NH: <i>ADA Update and Information Security Issues</i>	02/27/97

1996

Presentations and Trainings From 1991 - 2022

New Hampshire Coalition Against Domestic and Sexual Violence, Concord, NH: <i>Confidentiality Workshop</i>	12/04/96
Second Annual Koop Institute, Manchester, NH: <i>Privacy and Confidentiality of Electronic Medial Information</i>	11/18/96
New Hampshire Association of School Social Workers, Concord, NH: <i>Privileged Communication and Confidentiality for School Counseling Personnel</i>	11/15/96
Employment Law Forum, Manchester, NH: <i>Recent Developments in ADA Law</i>	11/14/96
New Hampshire Federation of Social Workers, Concord, NH: <i>Cutting Edge Confidentiality</i>	11/08/96
New Hampshire Rehabilitation Association Tenth Annual Meeting, Nashua, NH: <i>ADA Update</i>	11/07/96
Phillips Academy, Andover, MA- Faculty Training: <i>Maintaining Professional Boundaries Workshop</i>	10/29/96
University of New Hampshire Nursing School Alumnae Association Conference, panelist, Manchester, NH: <i>Challenges and Opportunities, Managed Care</i>	10/04/96
Mental Health and the Law Conference, Manchester, NH: <i>Risk Management Issues</i>	06/07/96
Seacoast Mental Health Center, Portsmouth, NH - Staff Training: <i>Maintaining Professional Boundaries</i>	05/22/96
UNH Department of Social Work, UNH Manchester– Staff Training: <i>Social Welfare Challenges in the 90s, Practice and Policy</i>	05/09/96
Portsmouth Family Institute, Portsmouth, NH – Staff Training: <i>Maintaining Professional Boundaries: A Risk Management Approach</i>	04/19/96
Visiting Nurses Association, Portsmouth, NH - Staff Training: <i>Reporting Abuse and Neglect in New Hampshire</i>	03/13/96
UNH Department of Social Work, UNH Manchester- Staff Training: <i>Social Welfare Challenges in the 90s, Practice and Policy</i>	03/08/96
Portsmouth Regional Hospital, Portsmouth Pavilion, Portsmouth, NH - Staff Training: <i>Conditional Discharge Workshop</i>	02/21/96
Portsmouth Regional Hospital, Portsmouth Pavilion 1996 Symposium, Portsmouth, NH: <i>Professional Boundary Issues</i>	02/16/96

Presentations and Trainings From 1991 - 2022

1995

First Annual Koop Institute, Manchester, NH: <i>Privacy and Confidentiality of Electronic Medical Information</i> , Panelist	12/11/95
National Association of State Mental Health Attorneys, Portsmouth, NH: <i>Confidentiality Issues</i>	10/23/95
New Hampshire EMT Association, Durham, NH – Member Training: <i>Emergency Response to Mental Health Crises</i>	10/21/95
New Hampshire Coalition Against Sexual Violence and Sexual Assault, Concord, NH: <i>Risk Management Seminar</i>	10/12/95
New Hampshire Society for Clinical Social Workers, Concord, NH: <i>Confidentiality and Mandated Reporting Seminar</i>	09/22/95
Firing Line Seminar to Seacoast Businesses, Portsmouth, NH: <i>Employment Law Issues</i>	09/21/95
Seacoast Sexual Assault Support Services, Portsmouth, NH - Staff training: <i>Current legal issues</i>	09/11/95
Channel 5, Boston, MA – Interview: <i>The Role of a NH Dental Board special prosecutor in dental misconduct case</i>	06/29/95
Health Ed, L.L.C., Manchester, NH: <i>Confidentiality of Medical Records in the Age of E-mail, AIDS, Alternative Settings and Managed Care</i>	05/17/95
University of New Hampshire Department of Social Work, Durham, NH – Staff Training: <i>Ethical Issues and Managed Care</i>	05/09/95
New Hampshire Mental Health Counselors Association, Manchester, NH: <i>Legal and Ethical Issues Workshop</i>	04/28/95
Points of Law Presentation, Manchester, NH: <i>Employee Handbooks</i>	04/13/95
Annual Employment Law Update, Manchester, NH: <i>Workers' Compensation Practical Tips</i>	03/07/95
Portsmouth Regional Hospital, Portsmouth, NH - Portsmouth Pavilion Professionals Symposia: <i>Psychotherapeutic Confidentiality in New Hampshire and Mandated Reporting</i>	02/10/95
St. Anselm College, Manchester, NH: <i>Risk Management Workshop for Student Counselors</i>	02/08/95

Presentations and Trainings From 1991 - 2022

Plymouth State College, Plymouth, NH - Counseling Center- Staff Training: *Risk Management Seminar* 01/18/95

1994

New Hampshire Association of Clinical Social Workers, Concord, NH: *Professional Boundaries Workshop* 12/02/94

New Hampshire Rehabilitation Providers Association, Manchester, NH: *Meeting the Challenge, Accommodations for Mentally Ill Workers Pursuant to the ADA* 11/30/94

Center for Occupational Health, Exeter, NH – Staff Training: *Americans with Disabilities Act* 07/15/94

University of New Hampshire, Durham, NH - Counseling Center- Staff Training: *Confidentiality and Mandated Reporting Workshop* 05/24/94

Occupational Health Services of New England, Manchester, NH - In-service training: *The Americans With Disabilities Act (ADA)* 05/19/94

New Hampshire Nurse Practitioner Association, Nashua, NH - Annual Meeting: *Confidentiality Legislation for Nurse Practitioners* 05/05/94

1993

HCA Portsmouth Pavilion, Portsmouth, NH – Staff Training: *Involuntary Psychiatric Commitments, The Legal Issues of Involuntary Emergency Admissions and Civil Commitments* 06/11/93

HCA Portsmouth Pavilion, Portsmouth, NH- Staff Training: *The Challenge For All of Us: Legal Issues Relating to HIV & AIDS* 05/07/93

NH Trial Lawyers Association, Concord, NH: *Disability Rights and the ADA* 04/28/93

1992

Disabilities Rights Center, Inc., Concord, NH – Training: *Employment Provisions of the ADA and use of experts* 03/04/92

RE: Working, Portsmouth, NH – Staff Training: *Employment Provisions of the ADA* 02/10/92

Occupational Medicine Program at University Hospital, Boston, MA- Training: *Employment Provisions of the ADA* 02/04/92

Presentations and Trainings From 1991 - 2022

Work Hardening of New Hampshire, Inc., Keene, NH –Training: *Employment Provisions of the ADA* 01/30/92

Task Force for the Improvement of Secondary Special Education In NH, Second Annual School to Adult Life: *Disability Rights and the ADA* 01/10/92

1991

NH Association of Service Providers in Private Rehabilitation, First Annual Conference: *Litigation Testimony: Experts on Trial* 09/20/91

Center of Occupational Health, Exeter, NH - Work Fitness Center, and Rehabilitation Services: *Legal Risk Management Issues* 07/08/91