



Gary L Deel, PhD, JD

CLSD*, CHSP*, CHSE, CHE, CHIA, SHRM-CP, CFE

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ACADEMIC WORK EXPERIENCE

University of Florida

Online

10/2019 to Present

Course Developer and Adjunct Professor, Department of Tourism, Hospitality, and Event Management

Hired as a developer to completely design courses for the university's new graduate hospitality program, including the creation of all lesson materials, assignments, quizzes, rubrics, and supplemental learning resources. Also hired to teach such new courses. Courses developed, managed, and taught: LEI5188 - Trends in Hospitality; LEI6931 - Tourism Business Perspectives.

Colorado State University - Global Campus

Online

11/2016 to Present

Course Developer and Adjunct Professor, School of Business Management

Hired as a developer to completely design courses for the university's new undergraduate hospitality program, including the creation of all lesson materials, assignments, quizzes, rubrics, and supplemental learning resources. Subsequently hired to teach courses for the School of Business Management.

Courses developed: HTM340 - Hospitality Sales & Marketing.

Courses taught: MGT300 - Principles of Management; MGT320 - The Legal and Ethical Environment of Business; MGT470 - Conflict Management and Negotiation; HTM310 - Tourism and Commercial Recreation Systems; MGT315 - Business Law; HTM340 - Hospitality Sales & Marketing; HTM300 - Introduction to Hospitality Management; HTM320 - Meeting and Event Management.

American Public University System

Online

07/2018 to Present

Faculty Director, School of Business

Serving as faculty supervisor for the Government Contracting/Acquisition, Military Management, Reverse Logistics, Transportation & Logistics Management, Supply Chain Management, Applied Analytics, Entrepreneurship, Accounting, and Finance programs.

Responsible for the management of 350+ faculty members, including recruiting and hiring, training and coaching, performance evaluations, goals and development, quality control auditing, discipline, and termination.

Managing the Accreditation Council for Business Schools and Programs (ACBSP) reaffirmation process for the School of Business.

08/2015 to Present

Associate Professor, Management

Designed and facilitated curriculum in an online setting to class sizes as large as 40 in the fields of Human Resources Management, Employment Law, Labor Relations, Management Ethics, and Alternative Dispute Resolution.

Courses developed, managed, and taught: HRMT411 – Dispute Resolution; HRMT413 – Employment & Labor Relations; HRMT602 – Employee Law & Labor Relations; MGMT618 – Ethics in Leadership.

Courses taught: HRMT314 – Management Ethics.

Served as Faculty Adviser for the APUS Society for Human Resource Management (SHRM) university chapter.

University of Central Florida

Orlando, FL

04/2018 to Present

Mentor and Course Facilitator, UCF Global

Mentoring Saudi K-12 education professionals for development through UCF's Building Leadership for Change through School Immersion (BLCSI) study abroad program.

Teaching BLCSI courses to Saudi K-12 teachers and counselors in the areas of educational strategy and career development.

Taught English classes to Kissimmee Fire Frogs minor league baseball team through UCF Global's ESL outreach program.

08/2015 to Present

Adjunct Professor, Rosen College of Hospitality Management

Designing and facilitating curriculum in an online setting to class sizes as large as 80 in the fields of Law, Risk Management, Events, and Theme Park Management.

Courses taught: HFT3603 – Legal Environment in the Hospitality and Tourism Industry; HFT4755 – Theme Park and Attraction

Management; HFT3670 – Hospitality Event Risk Management; HMG6797 – Hospitality Meeting and Event Administration; HFT3443 – Event Technology; HMG6756 – Mega Events; HFT2750 – The Event Industry; HFT3519 – Event Services; HFT4796 – International Events.

The Art Institute of Pittsburgh – Online Division**Online**

08/2015 to 03/2019

Adjunct Professor, Culinary Management Program

Facilitated curriculum in an online setting to class sizes as large as 25 in the fields of Quality Service, Management, Law, and Training. Courses taught: CUL427 – Quality Service Management and Training; CUL425 – Leadership & Organizational Development; CUL210 – Management, Supervision, and Career Development; HRM132 – Hotel Operations Management; HRM223 – Recreation Facilities Management; CUL326 – Legal Issues & Ethics in Hospitality; HRM224 – Global Tourism and the Hotel Resort Industry; HRM309 – Resort Management; CUL312 – Global Management and Operations in the Hospitality Industry; HRM211 – Hotel and Convention Management; HRM432 – Etiquette for Today’s Professional.

Kaplan University**Online**

10/2014 to 06/2016

Adjunct Professor, School of General Education

Facilitated curriculum in an online setting to class sizes as large as 35 in the field of Professionalism. Recognized as Outstanding Adjunct Faculty - September 2015
Courses taught: CS204 – Professional Presence.

Colorado Technical University**Online**

01/2014 to 04/2017

Course Developer and Adjunct Professor, Business & Management Department

Designed and facilitated curriculum in an online setting to class sizes as large as 50 in the fields of Business Management, Operational Analysis, Political Science, and Law.

Courses developed: POLS101 – Intro to Political Science; MGMT380 – Food Service, Safety, and Sanitation.

Courses taught: MGM255 – Fundamentals of Management; MGMT215 – Management in Film; POLS101 – Intro to Political Science.

Facilitated webinar workshop lectures on the role of self-service technologies in 21st century business.

University of Nevada Las Vegas**Las Vegas, NV**

08/2013 to 12/2015

Adjunct Professor, William F. Harrah College of Hotel Administration

Designed and facilitated curriculum in both online and traditional settings to class sizes as large as 90 in the fields of Leadership, Management, Ethics, Career Development, and Facilities Management.

Courses taught: HMD307 – Hospitality Leadership, Management, and Ethics; TCA201 – Hospitality Career Development; HMD395 – Hospitality Facilities Management.

Served as Faculty Adviser for the UNLV Space Tourism Society.

Valencia College**Orlando, FL**

09/2009 to 12/2016

Adjunct Professor, Hospitality Education Department

Designed and facilitated curriculum in both online and traditional settings to class sizes as large as 35 in the fields of Hospitality, Leadership, Sales & Marketing, Security, Law, F&B, and other specialties.

Courses taught: HFT1000 – Introduction to Hospitality; HFT2500 – Marketing & Sales in Hospitality.

Received honorable commendation from the college for positive review by over 95% of students.

LEGAL WORK EXPERIENCE**FC Expert Witness****Worldwide**

05/2018 to Present

President and Expert Witness

Offering expert witness services worldwide in the areas of hotels, resorts, casinos, restaurants, travel and tourism, meetings and events, and other related hospitality industry sectors.

Handled more than 25 cases throughout the United States and internationally, including Orlando, Daytona, Miami, Jacksonville, Fort Pierce, West Palm Beach, Dallas, San Antonio, Santa Fe, Las Vegas, Baltimore, Philadelphia, and Cancun.

Phillips, Spallas, & Angstadt, LLC**Las Vegas, NV**

04/2015 to 07/2015

Associate Attorney

Managed civil defense cases in tortfeasor liability for Fortune 500 clients including Wal-Mart and Sam’s Club stores.

Responsible for all aspects of casework including intake, investigation, responsive pleadings, discovery, and settlement or trial.

INDUSTRY WORK EXPERIENCE**G&G Fleet Service & Supply****Kissimmee, FL**

08/2015 to Present

Senior Vice President of Operations

Overseeing business operations for a national vehicle fleet service and supply company.

Led the company to more than \$3 million USD in gross revenue in FY 2019.

Both fleet and supply sides of the business have been achieving double digit growth in EBITDA for the past four years.

* Certification expired.

Last updated June 30, 2020.

Wynn Resorts

Las Vegas, NV

07/2014 to 04/2015

Security Training & Administration Manager, Wynn & Encore Las Vegas

Responsible for security administration at both award-winning resorts, consisting of nearly 5,000 guest rooms, 35 restaurants, 2 spas, 6 pools, 3 nightclubs, 1 golf course, and more than 100K sf of retail space.

Managed a team of more than 500+ security personnel, including 40 supervisors and managers.

Oversaw safety and security training for officers, report writers, investigators, K-9 units, armed response teams, security control center (surveillance), bike patrol units, nightclub bouncers, and management and leadership.

Merlin Entertainments Group

Las Vegas, NV

08/2013 to 02/2014

Head of Operations, Madame Tussauds Las Vegas

Led a team of 5 managers and 70+ attraction staff in operating one of Merlin Entertainment's busiest midway attractions, hosting more than 1 million visitors per year and achieving EBITDA in excess of \$20M USD annually.

Responsible for the management of all operational areas of the site, including box office, photography, retail, solicitation, custodial and environmental services, engineering and show technicians, cash office, and others.

Picsolve, Inc. USA

Orlando, FL

03/2012 to 08/2013

Operations Manager, North American Attractions

Responsible for more than 20 theme park and attraction photography operations throughout North America.

Managed operations ensuring maximum profitability and cost-efficiency of 200+ employees, \$2M+ in physical assets, and key partnerships with accounts throughout Canada, the United States, Mexico, and the Caribbean.

Developed pricing/marketing initiatives to drive profitability across multiple product lines and brand portfolios.

Rosen Hotels & Resorts, Inc.

Orlando, FL

09/2010 to 03/2012

Conference Center Sales Manager, Rosen Plaza Hotel

Responsible for meetings of all business segments throughout the mid-Atlantic United States territory.

Oversaw all aspects of the meeting sales & marketing process to include cold calling, solicitations, RFP management, site inspection coordination, negotiation, contract oversight, and follow-through to actualization.

Exceeded fiscal 2011 sales quota by 29% with over \$1 Million USD generated in revenue, while reducing expense budgets and expanding underdeveloped government and association markets.

09/2009 to 09/2010

Assistant Director of Safety & Security, Rosen Shingle Creek Resort

Accountable for the safety and security of \$1B+ USD in assets, 1,500+ employees, and 10,000+ guests onsite daily.

Led a team of 6 managers, 10 supervisors, and 60+ officers and security personnel, to include payroll, scheduling, budgeting, reviews and disciplinary action, recruiting and termination, etc.

Liaised with federal (e.g. OSHA, ADA, FDA, USSS, TSA) and local (e.g. county fire rescue, state law enforcement) agencies to ensure that the hotel meets and exceeds the highest industry standards.

05/2009 to 09/2009

Manager of Security & Investigations, Rosen Shingle Creek Resort

Conducted health, safety, and loss prevention inspections for all departments throughout the resort, ensuring compliance with all local, state, and federal regulations, as well as industry-specific standards.

Responsible for conducting all investigative matters on the property including injuries, missing property and theft allegations, property damage, illegal substances, violent behavior, trespasses and evictions, etc.

Served as company representative in legal matters such as unemployment hearings and other appearances.

03/2008 to 05/2009

Hotel Manager, Rosen Centre Hotel

Assisted senior management with oversight of 1,334 rooms, fine-dining, casual, and quick service restaurants, three bars, a spa/gym, and 100,000+ square feet of convention/meeting space.

Managed all guest service initiatives, including mystery shoppers, online reviews, and AAA/Mobil ratings.

Oversaw all operations to ensure optimal staffing efficiency, maximized profitability, and the safety and security of staff and guests.

06/2007 to 03/2008

PBX/Guest Relations Assistant Manager, Rosen Centre Hotel

Led a department of 20+ operators in PBX duties, convention phone set-ups, and Guest Requests management.

Created and implemented a new Guest Requests dispatch system that increased dispatch efficiency by more than 300%.

Developed and coordinated a project on MS SharePoint to create a company-wide digital information directory that was eventually adopted by all seven Rosen Hotels & Resorts properties.

The Walt Disney World Company

Lake Buena Vista, FL

09/2006 to 06/2007

Front Office Trainer, Disney's Contemporary Resort

Supported a team of 30+ front desk cast members and 15 concierge cast members to a company standard of 97% guest satisfaction during procedural audits, such that the Contemporary was recognized as a leader among Walt Disney World's 19 hotel properties.

Assisted management with back office operations including hotel occupancy and forecasting.

Recommended to interview for the Leadership Casting Call – a promotional pool for management.

08/2005 to 09/2006

Attractions Coordinator, Disney's Animal Kingdom

Worked with Animal Kingdom as a ride/attraction lead for Africa and Asia attractions areas.
Assisted opening teams with Disney's newest major ride, Expedition Everest.
Networked with interdependent departments to achieve maximum efficiency throughout the park.

G&G Power Equipment, Inc.

Stone Ridge, NY

04/2002 to 07/2005

General Manager

Oversaw all areas of business operations for upstate New York's largest power equipment dealer.
Exceeded EBITDA targets for 2003/2004 by more than 20%, generating more than \$750k annually.

EDUCATION

American Public University System

Online

In Progress

Master of Science (MS) in Space Studies - Concentration in Astronomy

Pursuing an HLC-accredited graduate degree program in space studies with a concentration in astronomy.

In Progress

Graduate Certificate in Space Studies

Pursuing an HLC-accredited graduate certificate in aerospace studies, astronomy, and space policy.

08/2019

Associate of Science (AS) in Space Studies

Completed an HLC-accredited undergraduate degree program in aerospace studies, astronomy, and space policy.

03/2019

Undergraduate Certificate in Space Studies

Completed an HLC-accredited undergraduate certificate in aerospace studies, astronomy, and space policy.

02/2019

Bachelor of Science (BS) in Space Studies

Completed an HLC-accredited undergraduate degree program in aerospace studies, astronomy, and space policy.
Graduated Summa Cum Laude. 2018 President's List for perfect 4.0 GPA throughout program.

University of Nevada Las Vegas – Harrah College of Hotel Administration

Las Vegas, NV

12/2015

Doctorate of Philosophy (PhD) in Hospitality Administration

Completed an NWCCU-accredited doctoral degree program in hospitality administration.
Dissertation: "Perceptions toward the Value of Higher Education for Hotel Professionals in Las Vegas: A Case Study"

Florida A&M University – College of Law

Orlando, FL

12/2012

Juris Doctorate (JD) in Law

Completed a SACSCOC- and ABA-accredited doctoral degree program in law.
Awarded 'Dean's Scholar' full-ride scholarship based on admissions credentials.

University of Central Florida – Rosen College of Hospitality Management

Orlando, FL

08/2010

Master of Science (MS) in Hospitality & Tourism Management

Completed an SACSCOC-accredited graduate degree program equivalent to a hospitality industry-specific MBA.
Thesis: "Exploring the Association of the Attributes of Self-Service Kiosks, Customer Check-In Satisfaction, and Customer Commitment in Hotels: The Case of the Rosen Centre Hotel, A Convention Hotel"

12/2007

Bachelor of Science (BS) in Hospitality & Tourism Management

Completed an SACSCOC-accredited undergraduate degree program in hospitality and tourism management.

Valencia College

Orlando, FL

05/2018

Associate of Science (AS) in Culinary Arts

Completed an SACSCOC-accredited undergraduate degree program in culinary arts and management.

12/2006

Associate of Science (AS) in Hospitality Management

Completed an SACSCOC-accredited undergraduate degree program in hospitality management.

12/2006 to 05/2018

Technical Certificates

Technical Certificates for: Rooms Division Management; Guest Services Specialist; Food and Beverage Management; Chef's Apprentice; Culinary Arts Management Operations; Restaurant and Food Service Management; and Business Specialist.

06/2004

High School Diploma

Graduated with honors, in the top 20 percent of senior class.

TRAININGS, LICENSES, AND CERTIFICATIONS**Trainings**

01/2013

Fred Pryor Seminars/CareerTrack - Training Courses

Completed professional development courses while working for Picsolve.

Orlando, FL

10/2007

Rosen Hotels & Resorts Management Training Program

Completed certification while working as a manager for Rosen Hotels & Resorts.

Orlando, FL

Licenses

06/2015

U.S. District Court for the District of Nevada - Admission to Practice

Admitted to appear before the district court while practicing law for Phillips, Spallas, and Angstadt.

Las Vegas, NV

05/2014

Nevada Bar - License to Practice Law

Licensed while completing my doctoral work at UNLV (ID#13332).

Las Vegas, NV

04/2013

Florida Bar - License to Practice Law

Licensed immediately after completing my law degree at FAMU (ID#103273).

Tampa, FL

Certifications

04/2020

Association of Certified Fraud Examiners - Certified Fraud Examiners (CFE)

Completed certification while teaching security and law courses for UCF.

Online

07/2019

Quality Matters - Independent Applying the QM Rubric (APPQMR)

Completed two-week online training while developing courses for APUS.

Online

02/2019

Society for Human Resources Management - Certified Professional (SHRM-CP)

Completed certification while teaching Human Resources courses for APUS.

Orlando, FL

05/2015

Red Cross - Adult, Child, and Infant CPR/AED/First Aid Instructor*

Trained as a Red Cross instructor while teaching for UNLV.

Las Vegas, NV

01/2015

American Hotel & Lodging Association - Certified Hotel Industry Analyst (CHIA)

Completed certification while completing my doctoral work at UNLV.

Tampa, FL

01/2014

American Hotel & Lodging Association - Certified Hospitality Educator (CHE)

Completed certification while completing my doctoral work at UNLV.

Las Vegas, NV

12/2013

Techniques in Alcohol Management (TAM) of Nevada - Certified Server/Seller*

Completed certification while managing the Madame Tussaud's attraction on the Las Vegas strip.

Las Vegas, NV

12/2013

Southern Nevada Health District Certified Food Handler*

Completed certification while managing the Madame Tussaud's attraction on the Las Vegas strip.

Las Vegas, NV

04/2012

Wah Lum Tam Tui Kung Fu - Level 9B 8th Generation Disciple/Instructor

Studied and trained in kung fu for five years, and instructed new students.

Orlando, FL

08/2011

Hospitality Sales and Marketing Assn International - Certified Hospitality Sales Executive (CHSE)

Completed certification while working as a Sales Manager for Rosen Hotels & Resorts.

Orlando, FL

06/2011

American Hotel & Lodging Association - Certified Hotel Sales Professional (CHSP)*

Completed certification while working as a Sales Manager for Rosen Hotels & Resorts.

Orlando, FL

* Certification expired.

09/2010	American Hotel & Lodging Association - Certified Lodging Security Director (CLSD)* Completed certification while working as a Security Director for Rosen Hotels & Resorts.	Orlando, FL
10/2008	Dave Mitchell's 'The Leadership Difference' Certified Leader Program Completed certification while working as a manager for Rosen Hotels & Resorts.	Orlando, FL

CONFERENCE ATTENDANCE AND PRESENTATIONS

06/2019	Accreditation Council for Business Schools and Programs (ACBSP) Conference 2019 Attended a four-day conference on ACBSP accreditation and reaffirmation processes.	Houston, TX
03/2019	7th Annual Learning Resource Network (LERN) Faculty Development Conference Presentation entitled "Strategies for Faculty Excellence in Online Learning".	Chicago, IL
11/2018	Online Learning Consortium (OLC) Accelerate Conference Attended a three-day conference on higher education trends and technology.	Orlando, FL
01/2015	20th Annual Graduate Education & Research Conference in Hospitality & Tourism Poster entitled "Perceptions toward the Value of Higher Education for Casino Hotel Professionals: A Vicious Cycle".	Tampa, FL
07/2014	Int'l Council on Hotel, Restaurant, and Institutional Education (iCHRIE) Summer Conference Poster entitled "Space Tourism...The Final Frontier: An Exploratory Investigation into Consumer Demographics and Sensation-Seeking Motivators".	San Diego, CA
01/2014	19th Annual Graduate Education & Research Conference in Hospitality & Tourism Presentation entitled "Self-Service Kiosks in the Lodging Environment: An Investigation of Resulting Customer Satisfaction and Commitment".	Houston, TX

LANGUAGES

English - Native language. Expert fluency in reading, writing, and conversation.

Spanish - Self-taught to limited fluency in reading, writing, and conversation.

PUBLICATIONS AND MEDIA

APUS Debate Series

Online

06/2020	Will Artificial Intelligence Replace Faculty in Online Schools? June 10, 2020 - Debated and won a 1.5-hour live-streamed debate hosted by the APUS School of Business: https://apus.zoom.us/rec/share/pBWLrLP9GRJc6PG52-HHAsKDKrsT6a8gSJI-PYOy0lmsiTsgHuoYemaV4j4jdYw Password: 0K?.z04C
04/2020	Should the United Nations Establish Policy to Significantly Increase Remote Work & Education? April 30, 2020 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Security and Global Studies, the Sigma Iota Rho Gamma Omega (SIRGO) Honor Society, and the Phi Alpha Delta (PAD) International Law Fraternity: https://apus.zoom.us/rec/share/3JZJf47p1INLE7fotFmYY6EnJqbJaaa8h3QY_PoKmRqLoR_YSDeKfIhnRH79Y-wl Password: 6b+^L+?k
03/2020	Are Unions Vital to Workplace Fairness? March 11, 2020 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Business: https://www.dropbox.com/s/orizasrc7dhvqpt/GMT20200311-190138_Extension-1920x1080.mp4?raw=1
09/2019	Socialism vs. Capitalism: Is Socialism a Threat to Capitalism? September 12, 2019 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Security and Global Studies and the Sigma Iota Rho Gamma Omega (SIRGO) Honor Society: http://apus.adobeconnect.com/ptc94t4quujg/
03/2019	Walls: Are Physical Barriers Effective Foreign Policy? March 19, 2019 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Security and Global Studies and the Sigma Iota Rho Gamma Omega (SIRGO) Honor Society: http://apus.adobeconnect.com/pn531xvdoiqh/
12/2018	Are Technology and Automation Going to Cause an Unemployment Crisis? December 4, 2018 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Business: http://apus.adobeconnect.com/pz9v9l0nnsi/

* Certification expired.

Channel 5 West Palm Beach TV (WPTV) News

Online

04/2020

Rebound for Florida Tourism Industry May Take 6 Months or More as Travel Anxiety Plagues Visitors

Commentary and video interview excerpt featured in a piece published and broadcast by Channel 5 West Palm Beach TV (WPTV) News. Saunders, F. (2020, April 24). Rebound for Florida Tourism Industry May Take 6 Months or More as Travel Anxiety Plagues Visitors. *West Palm Beach TV (WPTV) News*. Retrieved from <https://www.wptv.com/rebound/rebound-for-florida-tourism-industry-may-take-6-months-or-more-as-travel-anxiety-plagues-visitors>

FC Expert Witness Podcasts

Online

12/2017

A Political Scientist's Take on the World Today

Episode #4 of the Following Carl Podcast Series: <https://www.youtube.com/watch?v=Ztw9SjaghqQ>

09/2017

An Anthropologist's Take on Drug Abuse and Treatment

Episode #3 of the Following Carl Podcast Series: <https://www.youtube.com/watch?v=5bnw7B1b4qU&t=130s>

07/2017

An Engineer's Take on the Socioeconomic Impacts of Automation and AI

Episode #2 of the Following Carl Podcast Series: <https://www.youtube.com/watch?v=vzlxvbuZd18&t=2s>

07/2017

A Philosopher's Take on Employment Law

Episode #1 of the Following Carl Podcast Series: https://www.youtube.com/watch?v=L_FXvkUUZ88&t=165s

Globe

National Distribution

03/2020

Summer Vacation Hellholes!

Commentary featured in an article published in Globe. Montero, D. (2019, July 1). Summer vacation hellholes! *Globe*. Retrieved from <https://www.globemagazine.com/content/summer-vacation-hellholes>

HG.org Legal Resources

Online

2/2020

How Employers Can Expose Themselves to Legal Liability if Credit Checks Are Not Implemented Carefully

Article published in HG.org Legal Resources. Deel, G. (2020, February 17). How employers can expose themselves to legal liability if credit checks are not implemented carefully. *HG.org Legal Resources*. Retrieved from <https://www.hg.org/legal-articles/how-employers-can-expose-themselves-to-legal-liability-if-credit-checks-are-not-implemented-carefully-54679>

2/2020

The Controversy Over Credit Checks in Employment

Article published in HG.org Legal Resources. Deel, G. (2020, February 17). The controversy over credit checks in employment. *HG.org Legal Resources*. Retrieved from <https://www.hg.org/legal-articles/the-controversy-over-credit-checks-in-employment-54678>

2/2020

Paying Employees for Time Spent Changing Clothes: Lessons Learned from a \$10M USD Lawsuit

Article published in HG.org Legal Resources. Deel, G. (2020, February 3). Paying employees for time spent changing clothes: Lessons learned from a \$10M USD lawsuit. *HG.org Legal Resources*. Retrieved from <https://www.hg.org/legal-articles/paying-employees-for-time-spent-changing-clothes-lessons-learned-from-a-10m-usd-lawsuit-54560>

Hospitality Net

Online

6/2020

The Nuances of Hiring and Training in Hospitality Industry

Article published in Hospitality Net. Deel, G. & Fu, X. (2020, June 30). The nuances of hiring and training in hospitality industry. *Hospitality Net*. Retrieved from <https://www.hospitalitynet.org/opinion/4099430.html>

In Homeland Security

Online

10/2019

Modernizing American Democracy for the 21st Century, Part IV

Article published in In Homeland Security. Deel, G. (2019, October 7). Modernizing American democracy for the 21st century, Part IV. *In Homeland Security*. Retrieved from <https://inhomeandsecurity.com/updates-american-democracy-for-the-21st-century-part-iv/>

10/2019

Modernizing American Democracy for the 21st Century, Part III

Article published in In Homeland Security. Deel, G. (2019, October 7). Modernizing American democracy for the 21st century, Part III. *In Homeland Security*. Retrieved from <https://inhomeandsecurity.com/modernizing-american-democracy-for-the-21st-century-part-iii/>

10/2019

Modernizing American Democracy for the 21st Century, Part II

Article published in In Homeland Security. Deel, G. (2019, October 4). Modernizing American democracy for the 21st century, Part II. *In Homeland Security*. Retrieved from <https://inhomeandsecurity.com/modernizing-american-democracy-for-the-21st-century-part-ii/>

09/2019

Modernizing American Democracy for the 21st Century, Part I

Article published in In Homeland Security. Deel, G. (2019, September 25). Modernizing American democracy for the 21st century, Part I. *In Homeland Security*. Retrieved from <https://inhomeandsecurity.com/modernizing-american-democracy-for-the-21st-century-part-i/>

In Public Safety

Online

06/2020

Rethinking the Purpose of the Criminal Justice System – Part I

Article published in In Public Safety. Deel, G. (2020, June 29). Rethinking the purpose of the criminal justice system – Part I. *In Public Safety*. Retrieved from <https://inpublicsafety.com/2020/06/rethinking-the-purpose-of-the-criminal-justice-system-part-i/>

06/2020

Expert Witness Chronicles: A Vegas Hotel Room Fall - Part II

Article published in In Public Safety. Deel, G. (2020, June 24). Expert witness chronicles: A Vegas hotel room fall - Part II. *In Public Safety*. Retrieved from <https://inpublicsafety.com/2020/06/expert-witness-chronicles-a-vegas-hotel-room-fall-part-ii/>

06/2020

Expert Witness Chronicles: A Vegas Hotel Room Fall

Article published in In Public Safety. Deel, G. (2020, June 8). Expert witness chronicles: A Vegas hotel room fall. *In Public Safety*. Retrieved from <https://inpublicsafety.com/2020/06/expert-witness-chronicles-a-vegas-hotel-room-fall/>

04/2020

Expert Witness Chronicles: What Other Hotels Can Learn from Assault and Battery Lawsuit

Article published in In Public Safety. Deel, G. (2020, April 9). Expert witness chronicles: What other hotels can learn from assault and battery lawsuit. *In Public Safety*. Retrieved from <https://inpublicsafety.com/2020/04/expert-witness-chronicles-what-other-hotels-can-learn-from-assault-and-battery-lawsuit/>

04/2020

Expert Witness Chronicles: Investigating the Security Protocol at the Hotel

Article published in In Public Safety. Deel, G. (2020, April 3). Expert witness chronicles: Investigating the security protocol at the hotel. *In Public Safety*. Retrieved from <https://inpublicsafety.com/2020/04/expert-witness-chronicles-investigating-the-security-protocol-at-the-hotel/>

03/2020

COVID-19 and Respecting Expertise When It's Most Crucial

Article published in In Public Safety. Deel, G. (2020, March 30). COVID-19 and respecting expertise when it's most crucial. *In Public Safety*. Retrieved from <https://inpublicsafety.com/2020/03/covid-19-and-respecting-expertise-when-its-most-crucial/>

03/2020

Expert Witness Chronicles: Were Hotel Security Cameras Properly Monitored?

Article published in In Public Safety. Deel, G. (2020, March 20). Expert witness chronicles: Were hotel security cameras properly monitored? *In Public Safety*. Retrieved from <https://inpublicsafety.com/2020/03/expert-witness-chronicles-expert-witness-chronicles-were-hotel-security-cameras-properly-monitored>

03/2020

Expert Witness Chronicles: Does the Hotel Bear Responsibility for Guest Assault?

Article published in In Public Safety. Deel, G. (2020, March 13). Expert witness chronicles: Does the hotel bear responsibility for guest assault? *In Public Safety*. Retrieved from <https://inpublicsafety.com/2020/03/expert-witness-chronicles-does-the-hotel-bear-responsibility-for-guest-assault/>

03/2020

Expert Witness Chronicles: Police Investigate Claims of Assault and Battery

Article published in In Public Safety. Deel, G. (2020, March 2). Expert witness chronicles: Police investigate claims of assault and battery. *In Public Safety*. Retrieved from <https://inpublicsafety.com/2020/03/expert-witness-chronicles-police-investigate-claims-of-assault-and-battery/>

02/2020

Expert Witness Chronicles: Mistakes by Hotel Management

Article published in In Public Safety. Deel, G. (2020, February 26). Expert witness chronicles: Mistakes by hotel management. *In Public Safety*. Retrieved from <https://inpublicsafety.com/2020/02/expert-witness-chronicles-mistakes-by-hotel-management/>

02/2020

Expert Witness Chronicles: Assault on the Most Vulnerable

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UCF Hospitality Superstars

Online

11/2009

Gary Deel '07 - UCF Hospitality Superstar

Alum interview published by UCF on November 2, 2009: <http://ucfhospitality.blogspot.com/2009/11/gary-deel-07.html>

Wally Boston - President of APUS

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Debates and Competition Are Excellent Learning Tools

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