BOB BATES CPA, CVA, CFE, CFO 415-264-0984 mail@hpaccounting.com www.hpaccounting.com

*20+ years of accounting experience as a Controller and CFO in various industries from startups to billion dollar companies-including tech, financial services

*Started 4 businesses

*Big 4 accounting firm KPMG

*5 IPO's and reverse mergers

*Raised over \$10 million in debt and equity financing in the US and London

*Completed 10 acquisitions

*Performed over 50 valuations

*Discovered a \$300,000 embezzlement

*Published articles for CPA Magazine and Fraud magazine and developed educational videos and classes for accountants

*Expert witness in testifying for many different types of court cases

*Board member for Catalyst Group Holdings and Orion Financial Group

*He is also a triathlete and has traveled throughout the world

Testimonials

'...veteran CFO...who I had the pleasure of working with...careful and cool under fire...quickly seized the importance of critical components of situations. He is a consummate professional with integrity, grit and self awareness who I would recommend without any reservations.' – Tom Bryant, Director Business Development, Massachusetts Medical Society

'Bob provides an exceptional level of service. Forgive the cliché, but he really "gets it." I highly recommend you put him to the top of your list when referring your clients' – Burt Lampl, Valuation client

 A^+ went out of his way to be helpful. Extremely friendly and a pleasure to work with. When experience counts, stick to a professional like Bob. Excellent and dependable' – Feedback from Guru clients

BOB BATES CPA, CVA, CFE, CFO 415-264-0984 mail@hpaccounting.com www.hpaccounting.com

